

**REGULAR COUNCIL MEETING**  
**Tuesday, April 22, 2025 6:00pm**  
**Zoom Meeting ID: 889 8252 5535**  
**Passcode: 675736**  
**One tap mobile 929-205-6099**

Page	Agenda Item
	1. Call to Order – 6:00PM
	2. Adjustments to the Agenda
	3. Visitors & Communications
	3-a. Resolution #2025-05 Recognizing national EMS week
	4. Consent Agenda
4	A. Approval of Minutes i. Meetings of 4/8/25
8	B. Clerk's Office Licenses & Permits
15	C. Volunteer appointments (DRB, PAC, TPW)
	D. Approve allocation from Semprebon Trust for playground maintenance
	E. Authorize the Manager to execute contract(s)
16	4-a. Approve City Warrants i. Approve week of 4/23/25 ii. Ratify week of 4/16/25
	5. City Clerk & Treasurer Report
	6. Liquor/Cannabis Control Boards
	7. City Manager's Report
	8. New Business
27	A. Police Department statistical update
	B. Approve public video camera systems policy
47	C. Authorize purchase of security cameras
	D. GMT update
48	E. Approve elevation applications
	F. Approve FY26 fee schedule
49	G. Flood Resiliency Plan – approve stormwater pipe study
57	H. Approve Manager's contract
	9. Upcoming Business
	10. Round Table
	11. Executive Session – as needed
	12. Adjournment

### Ground Rules for Interaction with each other, staff, and the general public

- Rules may be reviewed periodically
- Practice mutual respect
  - Assume good intent and explain impact
  - Ask clarifying questions
  - If off course, interrupt and redirect
- Think, then A.C.T.
  - Alternatives – Identify all choices
  - Consequences – Project outcomes
  - Tell your story – Prepare your defense
- Ethics checks
  - Is it legal?
  - Is it in scope (Charter, ordinance, policy)?
  - Is it balanced?
- “ELMO” – Enough, Let’s Move On
  - Honor time limits
  - Be attentive, not repetitive
- Be open-minded to different solutions or ideas
  - Remarks must be relevant and appropriate to the discussion; stay on subject
  - Don’t leave with “silent disagreement”
  - Decisions agreed on by consensus when possible, majority when necessary
  - All decisions of Council are final
- No blame
  - Articulate expectations of each other
  - We all deeply care about the City in our own way
  - Debate issues, not personalities
- Electronics
  - No texting, email, or videogames during the meeting



## City of Barre, Vermont

6 N. Main St., Suite 2  
Barre, VT 05641  
[www.barrecity.org](http://www.barrecity.org)

R. Nicolas Storellicastro  
City Manager  
(802) 476-0240  
[citymanager@barrecity.org](mailto:citymanager@barrecity.org)

### MEMO

**TO:** City Council  
**FROM:** The Manager  
**DATE:** 4/18/25  
**SUBJECT:** Packet Memo re: 4/22/2025 Council Meeting Agenda Items

Councilors:

The following notes apply to packet support materials for the Subject Council Meeting Agenda.

### **Adjustments to the Agenda**

- Remove Item #3-A regarding National EMS Week. National EMS week is in May, not April, so we will consider this item at a forthcoming meeting.
- The Mayor requested to move item 8-H regarding my contract to the top of the New Business agenda.
- Remove Item #4-E as there are no contracts for approval at this meeting.

### **4-C Volunteer appointments (DRB, PAC, TPW)**

Liz Turner (DRB), Abby Blum (PAC), and Art Bombardier (TPW) have applied for re-appointment to their respective committees and have been endorsed by their committee chairs. There are no other applicants for their seats. I recommend that Liz be reappointed to a 4-year term representing an At-Large seat, and that Abby and Art be reappointment to 2-year terms.

### **8-A through 8-C**

We will cover a range of topics related to the Police Department as follows:

- **Item 8-A:** At the request of Councilor Stockwell, Chief Vail will provide a statistical update on activities of the Police Department;
- **Item 8-B:** We will request your approval of a policy governing the use of public security cameras; and
- **Item 8-C:** Staff have prepared a plan to purchase and install security cameras at City Hall, the Public Safety Building, and in four high-traffic locations throughout the City, and we will be requesting your approval to execute the purchase.

The packet includes presentations for Items 8-A and 8-C and the text of the proposed policy change for Item 8-B.

### **8-D GMT Update**

Christian Meyer, Executive Director of CVRPC and the Washington County representative on the Green Mountain Transit (GMT) board, will be present to discuss and answer questions about service reductions. The packet includes a memo that has been previously transmitted to the Council.

### **8-F Approve FY26 fee schedule**

The packet includes our proposed fee changes for FY26. There are few and modest changes, including:

- Increases in cemetery lot fees;
- Reductions in recreation fees;
- Increases in outside detail fees to reflect new wages.

### **8-H Approve Manager's contract**

The proposed contract is not included in the packet as details are being finalized. A draft for approval will be posted publicly on Monday and will be available at the Council meeting.

**Regular Meeting of the Barre City Council (Draft)**  
**Held April 8th, 2025 at 6pm**  
**Council Chambers-Barre City Hall**

The warned Regular Meeting of the Barre City Council was called to order in person and via video platform by Mayor Thomas Lauzon at 6:01 PM in the Council Chambers at City Hall, Barre, Vermont. In attendance were: From Ward I, Councilor Emel Cambel and Councilor Sonya Spaulding; from Ward II, Councilor Amanda Gustin and Councilor Jeff Bergeron; and from Ward III, Councilor Samn Stockwell and Councilor Michael Deering. City staff members present were City Manager Nicolas Storrellicastro, Assistant Manager/Finance Director Dawn Monahan and Clerk/Treasurer Cheryl Metivier.

**Absent:** none

**Adjustments to the Agenda-**Include discussion of adding “Youth First Mentoring” to the Annual Meeting Warning for city funding.

**Visitors & Communications** – none

**4. Consent Agenda**

- Approval of Minutes
  - i. Meetings of 03/25/2025 & 4/1/2025
- B. Clerk’s Office Licenses & Permits - none
- C. Approve RLF agreements
- D. Volunteer appointments
  - i. Cow Pasture Stewardship Committee
- E. Authorize the Manager to execute contract(s) – Pike Industries Paving contract

*Motion to approve consent agenda moved by Councilor Deering, seconded by Councilor Stockwell - approved.*

**4-a. Approve City Warrants**

- i. Approve week of 04/09/25
- ii. Ratify week of 04/02/25

*Motion to approved City Warrants moved by Councilor Bergeron, seconded by Councilor Cambel - Approved (Councilor Spaulding abstaining)*

**5. City Clerk & Treasurer Report**

\*With the Annual Town Meeting quickly approaching (May 13<sup>th</sup>) Monday, April 7<sup>th</sup> was the deadline for candidates to submit their Consent Forms and petitions. The Clerk’s office has received (5) petitions, including;

Ward 1 –

Ed Rousse

Beth Hilgartner

Ward 2 –

Jeff Bergeron

Ward 3 -

To be approved at the next Barre City Council Meeting

Samn Stockwell

Don Routhier

Great time to request absentee ballots if you have not done so yet. You may do so by logging onto <http://mvp.vermont.gov/> or calling the Clerk's office.

\*Looking forward, Saturday, May 3<sup>rd</sup> is Green-Up Day. The Clerk's office has a sign-up sheet for areas you intend to cover, and green bags for the collected items during the Event. Darn Tough has asked for suggested areas their team could focus on. If you have any ideas please reach out soon.

\*May 15<sup>th</sup> the 4<sup>th</sup> and final quarter for tax payments are due. Please reach out to the Clerk's office for final balances if you are unsure.

## **6. Liquor/Cannabis Control Boards - none**

## **7. City Manager's Report**

Currently (27) Buyouts on the roster, of which (21) are FEMA. Six (6), if accepted, are headed toward closing.

Elevation finalist will be presented to Council for approval the next meeting.

Bulky Waste tentatively scheduled mid-May.

Federal cuts have yet to affect City funding at this time.

Relining of sewer lines are set to wrap up Friday.

\*Mayor Lauzon stated VTrans funding is down, but he intends to advocate for Rte 14 paving before it turns to gravel.

## **8. New Business**

### **A. Volunteer appointments**

#### **i. DRB – Michelle Farnham**

*Motion to approve the volunteer appointment of Michelle Farnham the DRB moved by Councilor Deering, seconded by Councilor Bergeron -Approved*

### **B. Update on motel exits (Unhoused Community Committee)**

Kathi Partlow / Osa Busch / Dan Barlow / Beth Mueller join, in giving a sobering update on the status of the community members exiting the Hotel/Motel program due to ineligibility. The group is trying to create safe, warm places while remaining connected to critical medical care for those who are now unhoused.

Community members can donate blankets, sleeping bags, small propane tanks and tarps to supplement the lacking supplies for these folks. All donations can be brought to Capstone or to 1571 US Route 302 location. The Group hopes to create designated areas that could have facilities, running water, trash collection and secure or monitored place for belongings.

Tess Taylor presented QR code stickers meant to provide an easy access to services for those in need.

To be approved at the next Barre City Council Meeting

C. Approve FY26 budget

The Manager Nicolas Storrellicastro and Assistant Manager/Finance Director gave a final briefing of the FY26 Budget. The total budget of \$14,800,120 is below the 6% asked by the Council.

*Motion to approved General Fund Budget of \$14,800,120 of which an amount not to exceed \$10,762,686 is to be raised by local property taxes for the fiscal year July 1, 2025 through June 30, 2026 moved by Councilor Deering, seconded by Councilor Stockwell, approved.*

D. 1st hearing warned 6:45PM: Charter changes

The first reading of the (3) warned Charter changes were discussed by Council members and guest Carol Dawes.

*Motion to place charter changes on the Annual Meeting ballot moved by Councilor Gustin, seconded by Councilor Stockwell, approved.*

E. Approve May 13, 2025 annual town meeting warning

With a minor adjustment to the fund retention allowance and an increase to the street and sidewalk improvement budget, the Council approved the 2025 Annual Town Meeting warning for the City of Barre. As well as the inclusion of the funding request from the Youth First Mentoring program.

*Motion to approve the 2025 Barre City Annual Town Meeting warning was moved by Councilor Deering, and seconded by Councilor Cambel – approved.*

Upcoming Business;

Manager; Christian Myer of Green Mt Transit will come to discuss the reduction in routes on April 22<sup>nd</sup>.  
Chief Vail will discuss community safety updates, as well as additional camera installations.

Councilor Gustin-Flood Resiliency updates coming soon.

Mayor- (5) year contract with Manager  
Community standard review  
Camera installation

Councilor Deering – Would Tess Taylor come and discuss more on the unhoused community

Councilor Stockwell – Vacant building ordinances

Round table;

Councilor Gustin – Dinner at Foxy's was amazing.

Rain barrel workshop this Saturday at the Library.

Councilor Stockwell – Enjoying the sidewalk improvements but would like to see more.

Councilor Bergeron – Look at the activity schedule for the Spring break up at the Auditorium and BOR  
Pickle ball and walking weekday allowed up on the hill.  
Easter egg hunt on April 19. Check the website for more information.

To be approved at the next Barre City Council Meeting

Councilor Spaulding – Attended a Philosophy Talk at the Bike Shop- discussion of bike infrastructure within communities and would like to see more family friendly bike accessible pathways or roadway striping. Attended the Library Spring Fling and is happy the funding goal was met.

Mayor – Attended the Library fund raising event, thoroughly enjoyed the experience. The Italian sandwiches from Morse Block Deli were amazing. Making sure he brought some home for later.

He is pleased the Library met the goal for raising the \$20,000 dollars to close the gap in funding needed.

***Motion to adjourn moved by Councilor Gustin, seconded by Councilor Deering, approved***

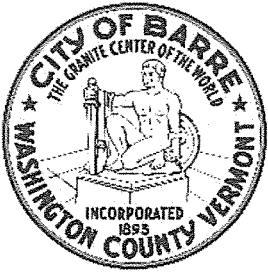
**Meeting adjourned at 8:03 pm**

Next regular meeting is scheduled for April 22nd, 2025 at 6pm.

The open portions of the meeting were recorded on the video platform.

Respectfully submitted,

Cheryl A. Metivier, City Clerk



Agenda Item #4-C April 22, 2025

# Volunteer Application Form

**Full Name** Elizabeth Rood Turner

**Home address** 6 Veeder Ave

**Barre City Resident?** Yes

**E-mail Address** [REDACTED]

**Cell/Home Phone Number** [REDACTED]

**Position(s) you are applying for?**

1. Development Review Board member (Ward 1 or at-large) (re-appointment)
- 2.
- 3.

**Have you attended a meeting of the public bodies you are applying for?** Yes

**Please describe why you are interested in the positions you are applying for. Include any special skills or qualifications that may be beneficial for the position.**

I have served on the DRB since the fall of 2024 and have enjoyed my first few months in the role. In terms of special skills and qualifications: I am a Vermont-barred attorney with a special interest in land use and zoning matters (I work at Vermont Law School, and do not have clients or take on matters that would lead to any conflict of interest with the city and my role on the DRB)

**By signing below you acknowledge that all information provided is accurate and complete to the best of your ability, and you understand the City Council has the authority to remove members appointed to any City-created public bodies in accordance with the City Charter and Vermont State Statute, as applicable, for misrepresentation of any statement made on this application**

Elizabeth Rood Turner

April 9, 2025

**Sign here (or type your name for an electronic submission)**

**Date**

## For City Manager's Office Use Only

Appointed?

Term of Appointment: From

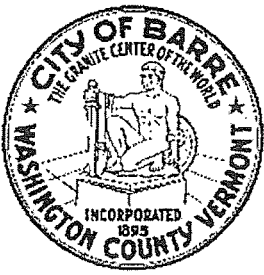
To



**From:** Sarah Helman [REDACTED]  
**Sent:** Sunday, March 30, 2025 8:13 PM  
**To:** Nicolas Storellicastro <citymanager@barrecity.org>; Thom Lauzon <t.lauzon@barrecity.org>  
**Cc:** Chrysta Murray [REDACTED]  
**Subject:** Liz Turner Reappointment to DRB

I would like to express my support for the reappointment of Liz Turner for a seat on the BC Development Review Board. Liz is a valuable asset to the board and brings a wealth of knowledge that is beneficial for evaluating the applications that come before the board. If you have any questions, please don't hesitate to reach out.

Sarah Helman  
[REDACTED]  
[REDACTED]



# Volunteer Application Form

Full Name ABBY B. BLUM

Home address 22 KEITH AVE # 404

Barre City Resident? YES

E-mail Address BARRE, VT 05641

Cell/Home Phone Number

Position(s) you are applying for?

1. POLICE ADVISORY COMMITTEE
- 2.
- 3.

Have you attended a meeting of the public bodies you are applying for? YES

Please describe why you are interested in the positions you are applying for. Include any special skills or qualifications that may be beneficial for the position.

I HAVE BEEN ON THIS COMMITTEE FOR 12 YEARS AND WOULD LIKE TO CONTINUE TO SERVE WITH THE POLICE ADVISORY COMMITTEE ANOTHER TERM. THANK YOU VERY MUCH.

By signing below you acknowledge that all information provided is accurate and complete to the best of your ability, and you understand the City Council has the authority to remove members appointed to any City-created public bodies in accordance with the City Charter and Vermont State Statute, as applicable, for misrepresentation of any statement made on this application

Abb. B. Blum  
Sign here (or type your name for an electronic submission)

Date 4/1/25

## For City Manager's Office Use Only

Appointed?

Term of Appointment: From

To

**CITY OF BARRE**  
**Police Advisory Committee**

**To: Nicolas Storellicastro**  
**Barre City Manager**  
**&**  
**Members of the Barre City Council**

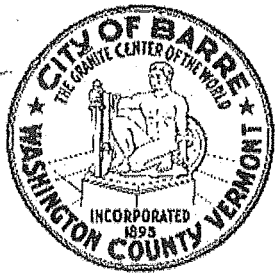
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Nicolas et al,  
Abby Blum has served admirably and ably on the Police Advisory Committee and I support her application for re-appointment.

Thank you,

A handwritten signature in cursive script that reads "Bob Nelson". The signature is written in dark ink and is positioned above a horizontal line.

**Bob Nelson**  
**Chair**  
**Barre City Police Advisory Committee**



# Volunteer Application Form

**Full Name** Arthur John Bombardier

**Home address** 20 Wildersburg Common, Barre, VT 05641 **Barre City Resident?** No

**E-mail Address** [REDACTED]

**Cell/Home Phone Number** [REDACTED]

**Position(s) you are applying for?**

1. TPWC

2.

3.

**Have you attended a meeting of the public bodies you are applying for?** No

**Please describe why you are interested in the positions you are applying for. Include any special skills or qualifications that may be beneficial for the position.**

See attached sheet.

**By signing below you acknowledge that all information provided is accurate and complete to the best of your ability, and you understand the City Council has the authority to remove members appointed to any City-created public bodies in accordance with the City Charter and Vermont State Statute, as applicable, for misrepresentation of any statement made on this application**

Arthur John Bombardier

3/27/25

**Sign here (or type your name for an electronic submission)**

**Date**

**For City Manager's Office Use Only**

Appointed? No

Term of Appointment: From

To

My wife and I came to Barre City, and lived there for 46 years, so I feel a commitment to the City. I wanted to help the best way I could, and that is to express my opinion of knowledge, skill and experiences to the issue.

I worked 47 years for the VAOT in Highway Construction (17 yrs) and Design (30 yrs) (using the MUTCD manual, VT Highway Standards, etc...), reaching the position of Project Supervisor the last 27 years (full time employee). Then continued for 8 more years (2 days/ wk) reviewing plans at all phases of design.

## TPW Committee - Art Bombardier

S

To: Nancy Lynch Mon 3/24/2025 12:33 PM

Cc: art bombardier

You replied on Mon 3/24/2025 12:38 PM

Hello Nancy:

Art Bombardier's term on the TPW Committee is up for renewal in June, and he intends to re-apply.

I heartily endorse and recommend Art's re-appointment.

He has been a "Charter" member of the Transportation Committee in its various forms for many (20+/-?) years.

More importantly, he is a retired VTrans employee with valuable institutional VAOT design, grant and regulatory knowledge.

Further, he has an unblemished attendance record.

Please feel free to contact me if you have any questions.

Steve Mackenzie  
Chair, TPW Committee

Reply

Reply all

Forward



# *City of Barre, Vermont*

## *“Granite Center of the World”*

### **ACTION ITEM BRIEFING MEMO** **CITY COUNCIL AGENDA: 4/22/25**

#### **Agenda Item No. 4-D**

**AGENDA ITEM DESCRIPTION:** Approve allocation from Semprebon Trust for playground maintenance

**SUBMITTING DEPARTMENT/PERSON:** Manager Storrellicastro

#### **BACKGROUND INFORMATION:**

Mr. Semprebon created an annuity fund at the Vermont Community Foundation (VCF). VCF sends the City the proceeds of the Fund every year. The City Facilities & Grounds Department has scoped out improvements to City parks and playgrounds for the coming season, which include but are not limited to the following:

- Add mulch to Vine Street Playground following destruction by the 2023-2024 floods;
- Re-seeding/fertilizing of City Hall Park to improve conditions of the lawn;
- Improvements to conditions of baseball diamond at Lincoln Field; and
- Repair large pit in right field of the Farwell softball field.

These types of improvements are not funded in the City budget, but will create incremental improvements to our shared civic spaces. City staff is requesting Council approval of a \$15,000 allocation from the Trust to support this work.

**EXPENDITURE AND FUNDING SOURCE:** There is \$288,261.19 available as of 3/31/25.

#### **RECOMMENDED ACTION/MOTION:**

*Approve an allocation of \$15,000 from the Semprebon Trust to support playground and field improvements.*

04/15/25

## City of Barre Accounts Payable

Page 1 of 8

09:19 am

Warrant/Invoice Report # 25-40

Gretchen.Stigall

By check number for check acct 01(GENERAL FUND) and check dates 04/16/25 thru 04/16/25

## Vendor

PO Number	Invoice Number	Invoice Description	Account Number	Account Description	PO Amount	Invoice Amount	Check
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01088	AFSCME COUNCIL 93						
	PR 04162025	PR W/E 4/11/25	001-2000-240.0007	UNION DUES PAYABLE	0.00	266.11	E704
01827	ALDRICH + ELLIOTT PC						
	82959	WWTF Headworks	003-8330-120.0173	PROFESSIONAL SERVICES	0.00	10,427.75	156302
02123	BARRE PARTNERSHIP THE						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	1,250.00	156303
02067	BARRE SENIOR CENTER						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	1,875.00	156304
02293	BCBSVT						
	202508350		002-8220-110.0151	BLUE CROSS/BLUE SHIELD	0.00	8,416.19	156305
	202508350		048-5500-110.0153	BENEFITS	0.00	1,089.94	156305
	202508350		001-9020-110.0151	HEALTH INSURANCE	0.00	118,689.99	156305
	202508350		019-5040-110.0153	SPECIAL PROJECTS BENEFITS	0.00	1,089.94	156305
	202508350		003-8330-110.0151	BLUE CROSS/BLUE SHIELD	0.00	7,971.94	156305
	202508350		002-8200-110.0151	BLUE CROSS/BLUE SHIELD	0.00	6,355.40	156305
	202508350		001-2000-240.0008	HEALTH PAYABLE	0.00	18,339.99	156305
	202508350		003-8300-110.0151	BLUE CROSS/BLUE SHIELD	0.00	3,490.81	156305
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					0.00	165,444.20	
02229	BELLAVANCE TRUCKING INC						
	FP389607	Fuel	001-8050-330.0835	VEHICLE FUEL	0.00	805.45	156306
02204	BENOIT ELECTRIC INC						
	7638	Rplc 4' Vapor Lts w/LED	003-8330-320.0727	BLDG & GROUNDS MAINT	0.00	7,025.87	156307
	7639	Ran PVC/Install Outlet	003-8330-320.0727	BLDG & GROUNDS MAINT	0.00	620.06	156307
					-----	-----	
					0.00	7,645.93	
05107	BIOGENIE USA						
	USA-1554	WW Biosolid Compost GSI	003-8330-230.0519	DISPOSAL OF SLUDGE	0.00	48,018.42	E705
02055	BURLINGTON COMMUNICATIONS SERVICE						
	BCS16652	Earpiece	048-7000-320.0741	PD HOMELAND SECURITY	0.00	1,019.00	156308
03209	CAPSTONE COMMUNITY ACTION						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	750.00	156309
03172	CARGILL INC						
	2910833424	Deicer	001-8050-360.1184	SALT - SNO	0.00	1,981.89	156310
	2910834595	Deicer	001-8050-360.1184	SALT - SNO	0.00	2,756.24	156310
					-----	-----	
					0.00	4,738.13	
03098	CENTRAL VT ADULT BASIC EDUCATION						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	1,925.00	156311



04/15/25

## City of Barre Accounts Payable

Page 2 of 8

09:19 am

Warrant/Invoice Report # 25-40

Gretchen.Stigall

By check number for check acct 01(GENERAL FUND) and check dates 04/16/25 thru 04/16/25

## Vendor

PO Number	Invoice Number	Invoice Description	Account Number	Account Description	PO Amount	Invoice Amount	Check
03055	04102025	CENTRAL VT COUNCIL ON AGING Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	3,750.00	156312
03056	04102025	CENTRAL VT HOME HEALTH & HOSPICE Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	7,000.00	156313
03321	8312	CHASE & CHASE SURVEYORS & SEPTIC D Cassie St - Reset Pins	001-8050-230.0531	SNOW DAMAGE-PLOW	0.00	1,475.00	156314
03475	04102025	CHURCH OF THE GOOD SHEPHERD Warming Shelter	001-9130-360.1209	HOMELESSNESS SUPPORT	0.00	6,000.00	156315
03159	04102025	CIRCLE Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	500.00	156316
03195	16367	CLARK'S COLLISION CENTER INC 2021 Ford Interceptor	001-6050-320.0720	VEHICLE MAINTENANCE	0.00	6,929.10	156317
03083	04102025	COMMUNITY HARVEST OF CENTRAL VERMO Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	375.00	156318
03997	03252025	DENOIAS DRY CLEANERS LLC Dry Cleaning	001-6050-340.0940	CLOTHING	0.00	468.00	156319
04133	04102025	DOWNSTREET HOUSING & COMMUNITY DEV Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	1,250.00	156320
05069	PR 04162025	EDWARD JONES PR W/E 4/11/25	001-2000-240.0006	ANNUITY PAYABLE	0.00	100.00	156321
23033	04102025	ELEVATE YOUTH SERVICE FKA WCYSB Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	1,250.00	156322
16102	PR 04162025	EMPOWER TRUST COMPANY LLC PR W/E 4/11/25	001-2000-240.0006	ANNUITY PAYABLE	0.00	827.45	E707
	PR 04162025A	PR W/E 4/11/25	001-2000-240.0006	ANNUITY PAYABLE	0.00	844.44	E707
					0.00	1,671.89	
05059	526985	ENDYNE INC Weekly Testing	003-8330-320.0749	WASTEWATER SAMPLING/TESTI	0.00	175.00	156323
	527170	WSID 5254 TC	002-8220-320.0749	WATER SAMPLING/TESTING	0.00	125.00	156323
					0.00	300.00	
05007	6425195	EVERETT J PRESCOTT INC Flex Coupling	003-8430-500.1402	2.5M - SEWER LINE	0.00	1,104.00	156324
	6434502	Flex Coupling - Return	003-8430-500.1402	2.5M - SEWER LINE	0.00	-828.00	156324

04/15/25

## City of Barre Accounts Payable

Page 3 of 8

09:19 am

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By check number for check acct 01(GENERAL FUND) and check dates 04/16/25 thru 04/16/25

## Vendor

PO Number	Invoice Number	Invoice Description	Account Number	Account Description	PO Amount	Invoice Amount	Check
	6444516	Hydrant Top/Sewer Cover	002-8200-320.0752	HYDRANTS MAINT	0.00	803.79	156324
	6451500	Hyd Break B&N	002-8200-320.0752	HYDRANTS MAINT	0.00	133.52	156324
	6454421	Clamp	002-8200-320.0750	MAIN LINE MAINT	0.00	3,110.44	156324
	6454708	Coupling	002-8200-320.0750	MAIN LINE MAINT	0.00	400.00	156324
	6457617	Hydrant Tops	002-8200-320.0752	HYDRANTS MAINT	0.00	3,823.36	156324
	6457619	Sewer Pipe/Reducer	003-8300-320.0750	MAIN LINE MAINT	0.00	4,763.80	156324
					-----	-----	
					0.00	13,310.91	
06095	FAMILY CENTER OF WASHINGTON COUNTY						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	875.00	156326
06064	FINAL CONNECTION THE						
	374697	AVAYA Mtce	001-6055-210.0312	OFFICE MACHINE MAINT	0.00	2,200.00	156327
06070	FIRST NATIONAL BANK OMAHA						
	2445 040225	PD Credit Card	048-7000-130.0181	PD BYRNE MEMORIAL JAG GRA	0.00	1,176.01	156328
	2445 040225	PD Credit Card	001-6055-130.0180	TRAINING/DEVELOPMENT	0.00	35.00	156328
	2445 040225	PD Credit Card	001-6050-130.0182	TRAVEL/MEALS	0.00	300.10	156328
	2445 040225	PD Credit Card	001-6040-130.0182	TRAVEL & MEALS	0.00	-549.08	156328
	2964 040225	Clerk Credit Card	001-5010-130.0184	CITY COUNCIL'S EXPENSES	0.00	19.00	156328
	2964 040225	Clerk Credit Card	001-5060-360.1165	PROGRAM MATERIALS	0.00	30.58	156328
	2964 040225	Clerk Credit Card	001-5060-360.1165	PROGRAM MATERIALS	0.00	69.51	156328
	2964 040225	Clerk Credit Card	003-8330-130.0180	TRAINING/DEVELOPMENT	0.00	106.00	156328
	2964 040225	Clerk Credit Card	001-5060-360.1165	PROGRAM MATERIALS	0.00	9.99	156328
	2964 040225	Clerk Credit Card	001-5060-360.1165	PROGRAM MATERIALS	0.00	39.59	156328
	7816 040225	Manager Credit Card	001-5040-130.0182	TRAINING/DEVELOPMENT	0.00	152.90	156328
	7816 040225	Manager Credit Card	001-5010-360.1171	SOFTWARE/CITY HALL	0.00	100.00	156328
	7816 040225	Manager Credit Card	001-5010-360.1171	SOFTWARE/CITY HALL	0.00	62.50	156328
					-----	-----	
					0.00	1,552.10	
06921	FOX MARKET LLC						
	17	Food for Workshop	048-9130-360.1327	VLCT COMMUNITY GRANT EXP	0.00	42.00	156330
	18	Food for Workshop	048-9130-360.1327	VLCT COMMUNITY GRANT EXP	0.00	98.00	156330
					-----	-----	
					0.00	140.00	
07127	GOOD BEGINNINGS OF CENTRAL VT						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	250.00	156331
07055	GOOD SAMARITAN HAVEN						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	375.00	156332
09045	GOTO TECHNOLOGIES USA INC						
	IN6000147734	LogMeIn Rescue Subscript	001-5010-360.1171	SOFTWARE/CITY HALL	0.00	1,299.00	E706
07206	GREAT-WEST TRUST COMPANY, LLC						
	PR 04162025	PR W/E 4/11/25	001-2000-240.0006	ANNUITY PAYABLE	0.00	437.20	156333

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## City of Barre Accounts Payable

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Warrant/Invoice Report # 25-40

Gretchen.Stigall

By check number for check acct 01(GENERAL FUND) and check dates 04/16/25 thru 04/16/25

## Vendor

PO Number	Invoice Number	Invoice Description	Account Number	Account Description	PO Amount	Invoice Amount	Check
-----							
07149 GREEN MOUNTAIN POWER CORP							
	524796	Pole Attachment Rent	001-6060-200.0210	ELECTRICITY	0.00	8.00	156334
07006 GREEN MT POWER CORP							
	03964	032725 Pump Station 2/27-3/27	003-8300-200.0210	ELECTRICITY	0.00	209.39	156335
	28313	032725 Maple/Merchnt 2/27-3/27	001-6060-200.0210	ELECTRICITY	0.00	32.16	156335
	30386	033125 Richardson Rd 2/28-3/31	002-8200-200.0211	ELECTRICITY - RICH RD POL	0.00	30.88	156335
	80586	033125 Main St Lights	001-6060-200.0210	ELECTRICITY	0.00	13,930.43	156335
	89336	032725 Hope Cemetery 2/27-3/27	001-8500-200.0221	ELECTRICITY-OFFICE	0.00	75.57	156335
					-----	-----	
					0.00	14,278.43	
07008 GUYS REPAIR SHOP LLC							
	39257	Pruner/Blade	002-8220-320.0727	BLDG & GROUNDS MAINT	0.00	708.96	156336
	39258	Pro Paddle	003-8330-320.0727	BLDG & GROUNDS MAINT	0.00	359.99	156336
	39274	Engine	001-8050-320.0740	EQUIPMENT MAINT - STS	0.00	449.00	156336
					-----	-----	
					0.00	1,517.95	
07074 GW LOCKSMITH LLP							
	12993	Rplc Electric Door Strike	001-7035-320.0727	BLDG & GROUNDS MAINT	0.00	556.45	156337
08994 HARD WIRED AUTO ELECTRONICS LLC							
	3143	Lightbars/Mirror Mounts	050-5100-120.0180	EQUIPMENT EXPENSE	0.00	17,486.10	156338
20097 IAFF LOCAL #881							
	PR 04162025	PR W/E 4/11/25	001-2000-240.0007	UNION DUES PAYABLE	0.00	340.00	E709
11077 KELLEY BROS OF NEW ENGLAND							
	18-182587	Door Repair	001-6043-320.0731	CITY HALL IMPROVE/REPAIRS	0.00	165.00	156339
11051 KOSAKOWSKI JOSHUA							
	12727	Reimb - CDL Exam	002-8220-130.0180	TRAINING/DEVELOPMENT	0.00	130.00	156340
	L0002405401	Reimb - 2-Yr CDL Renew	002-8220-130.0180	TRAINING/DEVELOPMENT	0.00	108.00	156340
					-----	-----	
					0.00	238.00	
13973 MAGGIE LENZ							
	BARRE2025004	Mthly Retainer - Lobbying	001-5010-120.0171	PROFESSIONAL SERVICES	0.00	1,000.00	156341
13898 MCGEE FORD OF MONTPELIER							
	5020381	Oil Level Indicator	001-8050-320.0743	TRUCK MAINT - STS	0.00	29.25	156342
13189 MILES SUPPLY INC							
	0193515-01	Janitorial Supplies	001-6043-350.1050	BLDG/GROUND SUPPLIES	0.00	85.72	156343
	0193515-01	Janitorial Supplies	001-7020-320.0727	BLDG/GROUNDS MAINT	0.00	300.64	156343
	0193515-01	Janitorial Supplies	001-7030-320.0727	BLDG/GROUNDS MAINT	0.00	85.72	156343
	0193515-02	Toilet Paper	001-7020-320.0727	BLDG/GROUNDS MAINT	0.00	236.76	156343

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Warrant/Invoice Report # 25-40

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PO Number	Invoice Number	Invoice Description	Account Number	Account Description	PO Amount	Invoice Amount	Check
	0193717-02	Safety Gear	001-8050-350.1061	SUPPLIES - GARAGE	0.00	75.12	156343
	0193717-02	Safety Gear	001-8050-340.0941	EQUIPMENT - SAFETY	0.00	156.54	156343
	0193717-02	Safety Gear	001-8050-320.0727	BLDG & GROUNDS MAINT	0.00	148.02	156343
					-----	-----	
					0.00	1,088.52	
19060	MOSAIC VERMONT, INC						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	625.00	156344
14016	NELSON ACE HARDWARE						
	292940	Padlock/Supply Line	001-7020-320.0727	BLDG/GROUNDS MAINT	0.00	71.73	156345
	293222	Cored Hex Plug	003-8330-320.0740	EQUIPMENT MAINT	0.00	6.46	156345
	293226	Cored Hex Plug	003-8330-320.0740	EQUIPMENT MAINT	0.00	5.02	156345
	293226	Cored Hex Plug	003-8330-320.0740	EQUIPMENT MAINT	0.00	-6.46	156345
	295249	Flapper with Float	001-7035-320.0727	BLDG & GROUNDS MAINT	0.00	17.98	156345
	295371	LED Bulbs	001-7020-350.1049	CUSTODIAL SUPPLIES	0.00	58.49	156345
					-----	-----	
					0.00	153.22	
14091	NEMRC						
	56943	Annl 5/5/25-5/4/26	001-5050-210.0311	EQUIP PURCHASE CONTRACTS	0.00	968.54	156346
	56943	Annl 5/5/25-5/4/26	001-1000-130.0161	PREPAIDS	0.00	4,842.72	156346
					-----	-----	
					0.00	5,811.26	
14078	NEW ENGLAND AIR SYSTEMS LLC						
	205204	Service Contract	001-8500-320.0727	BUILDING MAINT (HOPE)	0.00	733.20	156347
	205204	Service Contract	001-7020-320.0727	BLDG/GROUNDS MAINT	0.00	1,365.09	156347
	205204	Service Contract	001-7020-320.0729	ANNEX MAINT	0.00	733.19	156347
	205204	Service Contract	001-7035-320.0727	BLDG & GROUNDS MAINT	0.00	3,471.44	156347
	205204	Service Contract	001-7030-320.0727	BLDG/GROUNDS MAINT	0.00	1,365.09	156347
	205204	Service Contract	001-6043-320.0731	CITY HALL IMPROVE/REPAIRS	0.00	1,365.09	156347
					-----	-----	
					0.00	9,033.10	
14158	NEW ENGLAND TRUCK TIRE CTR INC						
	250170952009	Tires	001-8050-320.0743	TRUCK MAINT - STS	0.00	1,557.28	156348
15020	O'REILLY AUTOMOTIVE INC						
	5666-339773	Returned NTK-Temper	001-8050-320.0743	TRUCK MAINT - STS	0.00	-112.87	156349
	5666-349795	Core Return	002-8200-320.0743	TRUCK MAINT	0.00	-40.00	156349
	5666-350717	Returned Products	001-7015-320.0720	CAR/TRUCK MAINT	0.00	-91.56	156349
	5666-350717	Returned Products	001-7015-320.0720	CAR/TRUCK MAINT	0.00	-104.80	156349
	5666-354574	Core Return	002-8200-320.0740	EQUIPMENT MAINT	0.00	-22.00	156349
	5666-387309	Flow Cleaner	001-8050-320.0743	TRUCK MAINT - STS	0.00	41.99	156349
	5666-388900	Rockers	001-7015-320.0720	CAR/TRUCK MAINT	0.00	280.00	156349
	5666-389885	Carb Cleaner	002-8220-320.0740	EQUIPMENT MAINT	0.00	18.97	156349
	5666-390597	Engine Mount	001-8050-320.0743	TRUCK MAINT - STS	0.00	87.54	156349
					-----	-----	
					0.00	57.27	
16132	PACKARD FUELS INC						
	177290	#2 Fuel Oil	003-8330-330.0885	FUEL OIL	0.00	258.87	156351

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-----							
	177314	#2 Fuel Oil	001-8050-330.0829	FUEL OIL - GARAGE	0.00	596.77	156351
	177316	#2 Fuel Oil	003-8330-330.0825	FUEL OIL	0.00	211.93	156351
	177321	#2 Fuel Oil	001-8050-330.0829	FUEL OIL - GARAGE	0.00	43.06	156351
	177428	#2 Fuel Oil	003-8300-330.0829	FUEL OIL	0.00	779.62	156351
	177429	#2 Fuel Oil	003-8300-330.0829	FUEL OIL	0.00	215.81	156351
	177429	#2 Fuel Oil	002-8200-330.0829	FUEL OIL - GARAGE	0.00	215.82	156351
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					0.00	2,321.88	
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16105 PARRO'S GUN SHOP & POLICE SUPPLIES							
	136732	Vests	001-6050-340.0941	EQUIPMENT - SAFETY	0.00	573.69	156352
	136732	Vests	048-7000-320.0761	BULLET PROOF VESTS GRANT	0.00	573.69	156352
	136733	Vests	048-7000-320.0761	BULLET PROOF VESTS GRANT	0.00	573.69	156352
	136733	Vests	001-6050-340.0941	EQUIPMENT - SAFETY	0.00	573.69	156352
	136747	Vests	001-6050-340.0941	EQUIPMENT - SAFETY	0.00	573.69	156352
	136747	Vests	048-7000-320.0761	BULLET PROOF VESTS GRANT	0.00	573.69	156352
	136748	Vests	001-6050-340.0941	EQUIPMENT - SAFETY	0.00	573.69	156352
	136748	Vests	048-7000-320.0761	BULLET PROOF VESTS GRANT	0.00	573.69	156352
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					0.00	4,589.52	
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16074 PEOPLES HEALTH & WELLNESS CLINIC							
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	750.00	156353
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16077 PERSHING LLC							
	PR 04162025	PR W/E 4/11/25	001-2000-240.0006	ANNUITY PAYABLE	0.00	45.00	156354
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16301 PUTNEYS GARAGE							
	512857	Towing	001-6050-360.1161	INVESTIGATIONS MATERIALS	0.00	125.00	156355
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17010 QUADIENT FINANCE USA INC							
	5327 040325	Postage	001-5010-360.1163	POSTAGE FOR METER	0.00	1,000.00	E708
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18148 R K MILES							
	94490/7	Drywall/Poly Sheeting	001-8050-350.1062	SUPPLIES - SW	0.00	152.99	156356
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18245 RAINBOW BRIDGE COMMUNITY CENTER							
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	750.00	156357
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18146 ROMAGNOLI MARCO							
	03052025	Refund Tax Credit	001-2000-200.0214	REFUND OVERPAYMENT-T/C	0.00	49.59	156358
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19210 S D IRELAND CONCRETE CONSTRUCTION							
	116070	Manholes	003-8300-320.0750	MAIN LINE MAINT	0.00	5,362.97	156359
-----							
19102 SECURSHRED							
	486970	5 Consoles	001-5040-130.0185	SECURE SHRED	0.00	84.00	156360
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19431 SP & F ATTORNEYS PC							
	91159	Legal Svcs	001-5030-120.0170	PROF SERVICES - CITY ATT	0.00	732.41	156361

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## City of Barre Accounts Payable

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Warrant/Invoice Report # 25-40

Gretchen.Stigall

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## Vendor

PO Number	Invoice Number	Invoice Description	Account Number	Account Description	PO Amount	Invoice Amount	Check
-----							
19211	SULLIVAN POWERS & CO						
	134471	Audit - Prog Billing	001-5050-120.0171	CONSULTANT FEES	0.00	9,505.00	156362
	134471	Audit - Prog Billing	001-5010-220.0410	ANNUAL AUDIT	0.00	2,131.00	156362
					-----	-----	
					0.00	11,636.00	
22023	VLCT PACIF CLAIMS						
	20250333-A01	Deductible-Furtak-Cole	001-8050-230.0530	SNOW DAMAGE-VEHICLES	0.00	1,000.00	156363
22138	VT ASSOC FOR BLIND & VISUALLY IMPA						
	04012025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	250.00	156364
22040	VT CENTER FOR INDEPENDENT LIVING						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	750.00	156365
23064	WASHINGTON COUNTY DIVERSION PROGRA						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	625.00	156366
23059	WASHINGTON COUNTY MENTAL HEALTH						
	04102025	Q3 Allocation FY25	001-9110-220.0425	VOTER APPROVED ASS EX	0.00	2,500.00	156367
23047	WASHINGTON COUNTY SHERIFF'S DEPT						
	3700041	Security	001-9120-190.1903	SPECIAL PROJ - POLICE DEP	0.00	1,558.60	156368
23093	WCMHS INC						
	INV-114757	Embedded Outreach Clinici	001-6050-100.0136	MENTAL HEALTH CLINICIAN	0.00	6,250.00	156369
23041	WORK SAFE						
	36586	Highway Sign	001-8050-360.1189	STREET SIGNS	0.00	67.05	156370
24502	WRIGHT-PIERCE						
	0000242948	20-Yr Eval	003-8330-120.0173	PROFESSIONAL SERVICES	0.00	8,067.73	156371

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City of Barre Accounts Payable

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Report Total

398,285.76

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To the Treasurer of City of Barre, We Hereby certify  
that there is due to the several persons whose names are  
listed hereon the sum against each name and that there  
are good and sufficient vouchers supporting the payments  
aggregating \$ \*\*\*398,285.76  
Let this be your order for the payments of these amounts.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Client ID:** 22BA  
**Client Name:** City of Barre

## WARRANT REPORT

City of Barre

**Report As of Date:**

4/16/2025

#	Employee	Gross	FWT	FICA	MEDI	SWT	SDI	ERFICA	ERMEDI
1	Abare, Lance R.	1,247.60	81.61	77.35	18.09	28.32	0.00	77.35	18.09
3	Aldsworth, Joseph G.	1,851.20	175.42	99.66	23.31	61.36	0.00	99.66	23.31
216	Arnold, Sarah	1,193.20	90.18	70.53	16.50	31.27	0.00	70.53	16.50
163	Baker, Brian L	2,096.80	210.77	125.61	29.38	102.07	0.00	125.61	29.38
206	Baker, Tom M	1,682.69	93.78	100.96	23.61	58.97	0.00	100.96	23.61
6	Baril, James A.	2,274.83	267.77	126.88	29.67	82.07	0.00	126.88	29.67
7	Benjamin, Kenneth S.	1,210.00	117.20	73.01	17.08	36.90	0.00	73.01	17.08
8	Bennington, William A.	1,469.88	75.94	87.86	20.55	30.06	0.00	87.86	20.55
9	Benson, Nicholas J.	1,379.28	130.81	81.89	19.15	40.98	0.00	81.89	19.15
11	Blackshaw, Brook W.	1,354.32	91.25	77.06	18.02	30.54	0.00	77.06	18.02
204	Blouin, Trevor J	1,223.15	51.98	72.19	16.89	25.59	0.00	72.19	16.89
14	Bramman, Kathryn H.	1,232.81	123.20	75.04	17.55	37.43	0.00	75.04	17.55
155	Brault, Marcel T	1,347.99	137.57	83.57	19.54	36.28	0.00	83.57	19.54
17	Brown, Anderson C.	2,389.28	359.90	147.00	34.38	122.62	0.00	147.00	34.38
19	Bullard, Don A.	1,394.40	184.88	86.45	20.22	58.30	0.00	86.45	20.22
21	Carminati Jr., Joel F.	1,110.40	33.97	64.32	15.04	23.32	0.00	64.32	15.04
22	Cetin, Matthew J.	2,734.88	212.57	158.84	37.15	77.53	0.00	158.84	37.15
23	Charbonneau, Michael J.	1,742.81	159.15	94.44	22.09	49.48	0.00	94.44	22.09
25	Clark, Kailyn C.	1,148.00	82.72	71.18	16.65	31.57	0.00	71.18	16.65
26	Collins, April M.	972.40	66.45	58.43	13.66	27.03	0.00	58.43	13.66
27	Copping, Nicholas R.	1,603.56	148.33	88.43	20.68	46.23	0.00	88.43	20.68
28	Cruger, Eric J.	1,776.68	190.87	101.65	23.77	59.00	0.00	101.65	23.77
29	Cushman, Brian K.	2,132.40	153.64	121.49	28.41	49.08	0.00	121.49	28.41
33	Degreenia, Catherine I	1,908.62	246.01	108.40	25.35	74.94	0.00	108.40	25.35
34	Demell, William M.	1,156.80	94.90	63.60	14.87	29.43	0.00	63.60	14.87
173	DeRose, TJ T	1,431.20	155.52	86.41	20.21	55.39	0.00	86.41	20.21
35	Dexter, Donnel A.	1,528.40	179.47	85.77	20.06	55.58	0.00	85.77	20.06
36	Dodge, Shawn M.	1,135.60	96.53	66.87	15.64	31.24	0.00	66.87	15.64
38	Drown, Jacob D.	1,880.00	197.66	104.30	24.39	61.03	0.00	104.30	24.39
39	Durgin, Steven J.	1,613.60	112.89	88.52	20.70	35.60	0.00	88.52	20.70
40	Eastman Jr., Larry E.	1,979.04	214.09	111.30	26.03	65.96	0.00	111.30	26.03
215	Erick, Christopher	1,128.40	80.63	69.96	16.36	30.99	0.00	69.96	16.36
42	Farnham, Brian D.	2,126.48	209.73	128.83	30.13	67.06	0.00	128.83	30.13
43	Fecher, Jesse T.	1,428.12	103.29	86.90	20.32	42.64	0.00	86.90	20.32
44	Fleury, Jason R.	2,059.26	243.75	115.02	26.90	74.86	0.00	115.02	26.90
189	Forsell, Christopher A	1,204.08	30.49	63.26	14.79	22.15	0.00	63.26	14.79
45	Frey, Jacob D.	2,722.53	334.54	159.14	37.22	99.56	0.00	159.14	37.22
203	Frey, Matthew J	1,191.27	87.31	73.86	17.28	33.85	0.00	73.86	17.28
205	Galiano, Jeanne M	1,634.61	144.50	97.83	22.88	56.00	0.00	97.83	22.88
46	Gaylord, Amos R.	1,637.94	170.56	94.94	22.20	52.90	0.00	94.94	22.20



**Client ID:** 22BA  
**Client Name:** City of Barre

## WARRANT REPORT

City of Barre

**Report As of Date:**  
4/16/2025

#	Employee	Gross	FWT	FICA	MEDI	SWT	SDI	ERFICA	ERMEDI
47	Gilbert, David P.	1,237.20	121.97	74.46	17.41	38.33	0.00	74.46	17.41
49	Guyette, Brandon L.	2,298.35	299.23	138.87	32.47	102.42	0.00	138.87	32.47
160	Guyette, Gabriel D	317.36	15.78	19.67	4.61	3.53	0.00	19.67	4.61
50	Hastings III, Clark H.	1,227.54	112.01	71.62	16.75	35.34	0.00	71.62	16.75
156	Hayden, Gregory William	1,231.20	106.77	73.95	17.30	29.33	0.00	73.95	17.30
52	Hedin, Laura T.	1,435.60	127.75	83.23	19.46	38.79	0.00	83.23	19.46
54	Herring, Jamie L.	1,452.08	82.04	88.63	20.73	37.40	0.00	88.63	20.73
55	Hoar, Brian W.	2,487.09	135.82	140.75	32.92	52.41	0.00	140.75	32.92
188	Hood, James R	1,505.86	103.87	89.83	21.01	33.37	0.00	89.83	21.01
56	Houle, Jonathan S.	2,090.74	273.71	128.47	30.05	83.85	0.00	128.47	30.05
59	Kelly Jr, Joseph E.	1,371.56	52.33	72.97	17.07	18.86	0.00	72.97	17.07
184	Kirby, Kristopher J	1,100.00	24.39	58.74	13.73	20.10	0.00	58.74	13.73
201	Knudsen, Alexander M	1,108.80	78.52	65.20	15.25	30.40	0.00	65.20	15.25
61	Kosakowski, Joshua D.	1,577.94	186.02	93.85	21.95	57.54	0.00	93.85	21.95
174	Kuras, Sarah V	1,115.60	90.18	64.55	15.10	28.11	0.00	64.55	15.10
165	LaBarge-Burke, Michelle J	1,102.40	72.17	65.41	15.29	28.63	0.00	65.41	15.29
62	Lane, Zebulyn M.	1,340.68	145.22	81.42	19.04	45.30	0.00	81.42	19.04
172	Larrabee, David M	1,015.61	78.95	54.81	12.82	24.98	0.00	54.81	12.82
217	LePage, Jesse C	1,403.98	115.36	83.51	19.53	47.26	0.00	83.51	19.53
64	Lowe, Robert L.	2,632.60	245.45	151.60	35.45	83.62	0.00	151.60	35.45
208	Lynch, Nancy T	1,490.39	116.01	88.76	20.76	40.73	0.00	88.76	20.76
65	Machia, Delphia L.	1,086.40	102.74	66.72	15.61	27.39	0.00	66.72	15.61
68	Maloney, Jason F.	1,392.80	103.56	78.64	18.39	35.10	0.00	78.64	18.39
70	Martel, Joell J.	1,806.63	206.14	101.05	23.63	63.58	0.00	101.05	23.63
171	Martineau, Brenda J	1,094.40	92.83	62.29	14.57	28.85	0.00	62.29	14.57
71	McGowan, James R.	1,410.00	156.90	76.53	17.89	33.71	0.00	76.53	17.89
73	Metivier, Cheryl A.	1,231.20	108.96	70.77	16.55	34.42	0.00	70.77	16.55
75	Monahan, Dawn M.	2,294.00	173.21	130.97	30.63	55.89	0.00	130.97	30.63
77	Morris, Scott D.	1,319.29	145.47	81.79	19.13	60.79	0.00	81.79	19.13
78	Morrison, Camden A.	2,034.08	253.60	121.16	28.34	77.81	0.00	121.16	28.34
80	Mott, John C.	158.55	3.55	9.83	2.30	2.85	0.00	9.83	2.30
164	Murphy, Michael T	1,100.36	104.27	68.22	15.95	32.26	0.00	68.22	15.95
82	Noack, Rodney	1,130.80	90.11	66.12	15.46	30.84	0.00	66.12	15.46
152	Pike, Roxanne L	869.20	80.41	52.49	12.28	32.55	0.00	52.49	12.28
183	Placey-Noyes, Tyler C	1,221.06	84.40	68.69	16.06	32.25	0.00	68.69	16.06
88	Poirier, Holden R.	2,224.13	248.95	136.51	31.93	78.87	0.00	136.51	31.93
89	Pouliot, Brooke L.	1,201.20	86.32	74.48	17.42	30.28	0.00	74.48	17.42
90	Pretty, Alyssa A.	1,126.80	80.46	69.86	16.34	30.94	0.00	69.86	16.34
91	Protzman, Todd A.	575.00	39.72	35.65	8.33	13.38	0.00	35.65	8.33
93	Pullman, David L.	976.40	77.72	59.14	13.83	23.99	0.00	59.14	13.83

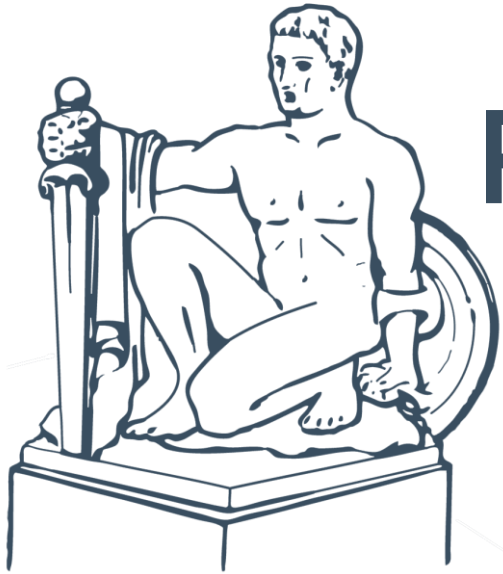
**Client ID:** 22BA  
**Client Name:** City of Barre

## WARRANT REPORT

City of Barre

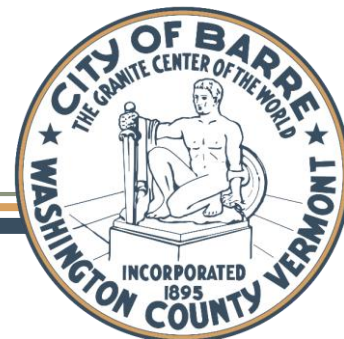
**Report As of Date:**  
4/16/2025

#	Employee	Gross	FWT	FICA	MEDI	SWT	SDI	ERFICA	ERMEDI
192	Rawson, Joseph A	1,023.60	103.95	59.92	14.01	27.73	0.00	59.92	14.01
212	Rea, Cara L	984.00	63.85	57.14	13.36	26.31	0.00	57.14	13.36
95	Reale, Michael R.	1,660.38	198.39	102.94	24.07	61.25	0.00	102.94	24.07
97	Rivard, Sylvie R	1,106.40	94.18	63.03	14.74	29.23	0.00	63.03	14.74
99	Rubalcaba, David T.	1,380.12	135.41	83.20	19.46	42.36	0.00	83.20	19.46
100	Russell, Paula L.	1,353.20	48.82	75.38	17.63	28.12	0.00	75.38	17.63
101	Ryan, Patty L.	1,453.20	131.67	90.10	21.07	59.15	0.00	90.10	21.07
214	Sabens, Christopher S	926.00	49.82	49.65	11.62	22.39	0.00	49.65	11.62
103	Seaver, Debbie L.	1,176.40	132.22	60.24	14.09	45.08	0.00	60.24	14.09
104	Shatney, Janet E.	1,670.00	113.15	95.32	22.29	37.13	0.00	95.32	22.29
202	Sheltra, Kimberly A	1,050.00	95.61	65.10	15.23	25.54	0.00	65.10	15.23
105	Smith, Clint P.	1,226.80	107.16	70.50	16.48	32.59	0.00	70.50	16.48
151	Smith, Michael P	1,080.80	52.00	61.44	14.37	19.58	0.00	61.44	14.37
185	Stanley, Gavin P	1,250.34	96.18	74.89	17.51	38.73	0.00	74.89	17.51
193	Stigall, Gretchen	1,126.80	96.84	64.41	15.06	29.93	0.00	64.41	15.06
148	Storellicastro, Nicolas R	2,525.68	223.79	156.59	36.62	70.42	0.00	156.59	36.62
110	Strassberger, Kirk E.	1,708.75	113.58	95.99	22.45	37.89	0.00	95.99	22.45
187	Taylor, Therese M	1,248.00	86.30	73.74	17.25	33.29	0.00	73.74	17.25
112	Tillinghast, Zachary M.	1,589.85	132.49	88.56	20.71	41.48	0.00	88.56	20.71
113	Tucker, Randall L.	2,004.53	207.07	112.97	26.42	62.59	0.00	112.97	26.42
114	Tucker, Russell W.	1,392.80	120.54	77.35	18.09	33.35	0.00	77.35	18.09
115	Vail, Braedon S.	2,227.20	228.59	137.61	32.18	85.14	0.00	137.61	32.18
180	Webster, James P	1,121.20	83.06	62.43	14.60	38.88	0.00	62.43	14.60
186	Young, Arthur D	1,352.00	56.87	75.23	17.60	30.37	0.00	75.23	17.60
REPORT TOTAL		152,767.44	13,536.24	8,923.69	2,086.97	4,599.76	0.00	8,923.69	2,086.97



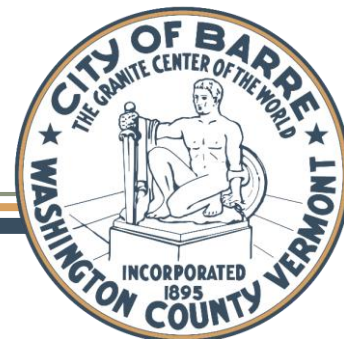
# POLICE DEPARTMENT UPDATE

APRIL 22, 2025



# LOCAL IMPACT IN BARRE CITY

- Higher levels of quality of life/nuisance crimes have been reported and observed locally
  - Vandalism in City Hall Park
  - Overnight parking at Auditorium and Cow Pasture with associated littering
  - Litter/refuse in public parks and playgrounds
  - Suspected drug use and activity
  - Open containers and smoking in City parks
  - Petty theft reported by City merchants
  - Aggressive panhandling and harassment



# STATEWIDE ISSUE, NOT ONLY IN BARRE

PUBLIC SAFETY

**vt**digger15  
years

## Crime steadily rises, stolen vehicles spike in Hinesburg

There have been 51 cases of vehicles stolen or recovered in Hinesburg this year, according to Cambridge. Last year there were 12; in 2022 there were four and in 2021 there was only 1.



Burlington pastor says church 'under siege' from drug users, homeless



Concerns continue over safety and increasing violence in Burlington

**vt**digger15  
years

## 'It's overwhelming': In St. Albans City, petty crime prompts frustrated residents to organize

Neighborhood watch groups have started up to keep an eye out for illegal behavior. But some fear rhetoric on social media has reached a boiling point.



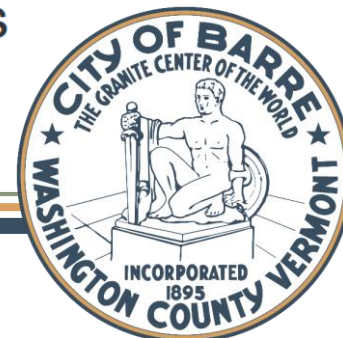
Barre Town officials join chorus complaining about increased crime, lack of accountability for offenders

By Eric Blaisdell Staff Writer Jan 8, 2025

**vt**digger15  
years

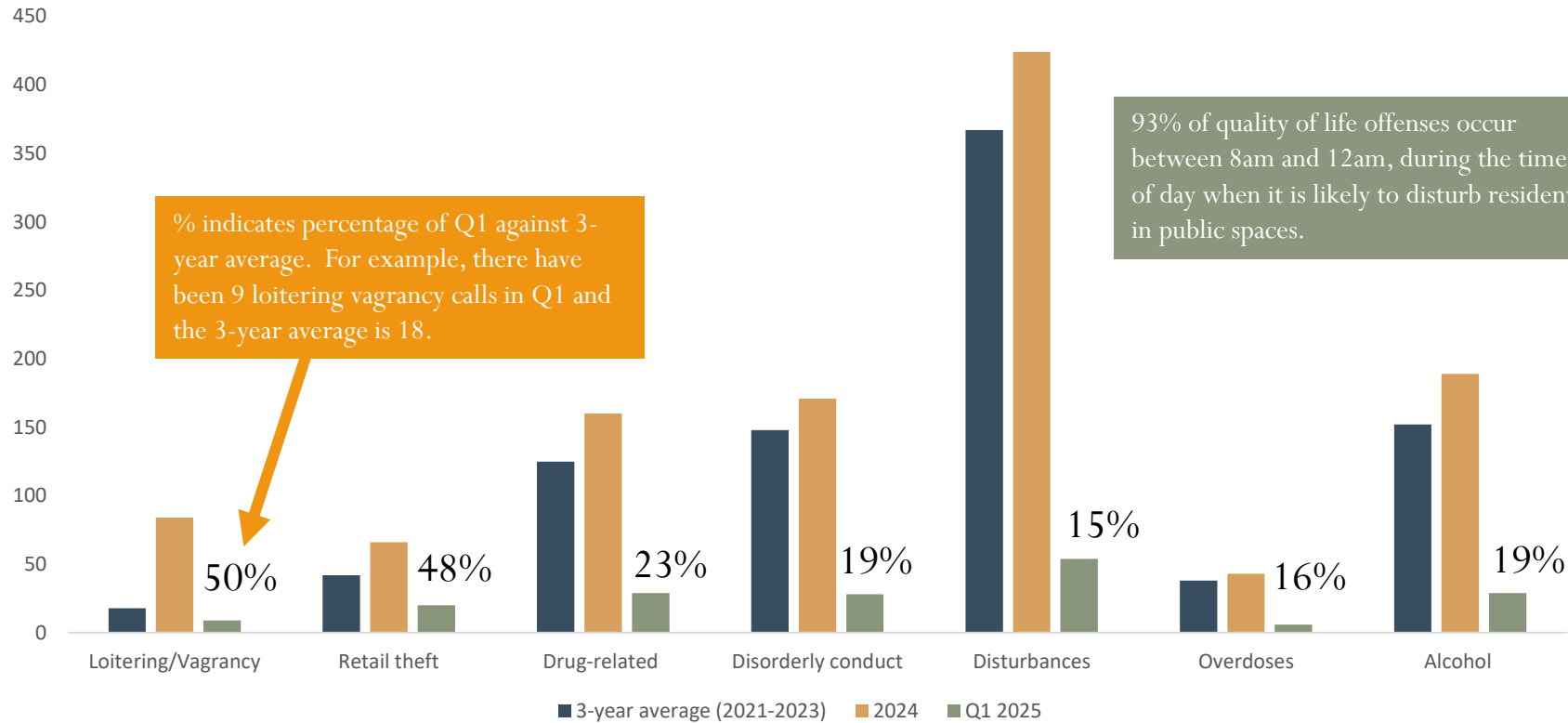
## Brattleboro seeks to boost police presence to address rising crime

BRATTLEBORO — Amid a crescendo of complaints about drug dealing and related illegal acts, local leaders are seeking to add more police staff and space to fight a community-wide rise in crime.



# PERCEPTIONS ON INCREASED CRIME BACKED BY DATA

Quality of Life Complaints  
3-year average vs. 2024 vs. 2025 Q1



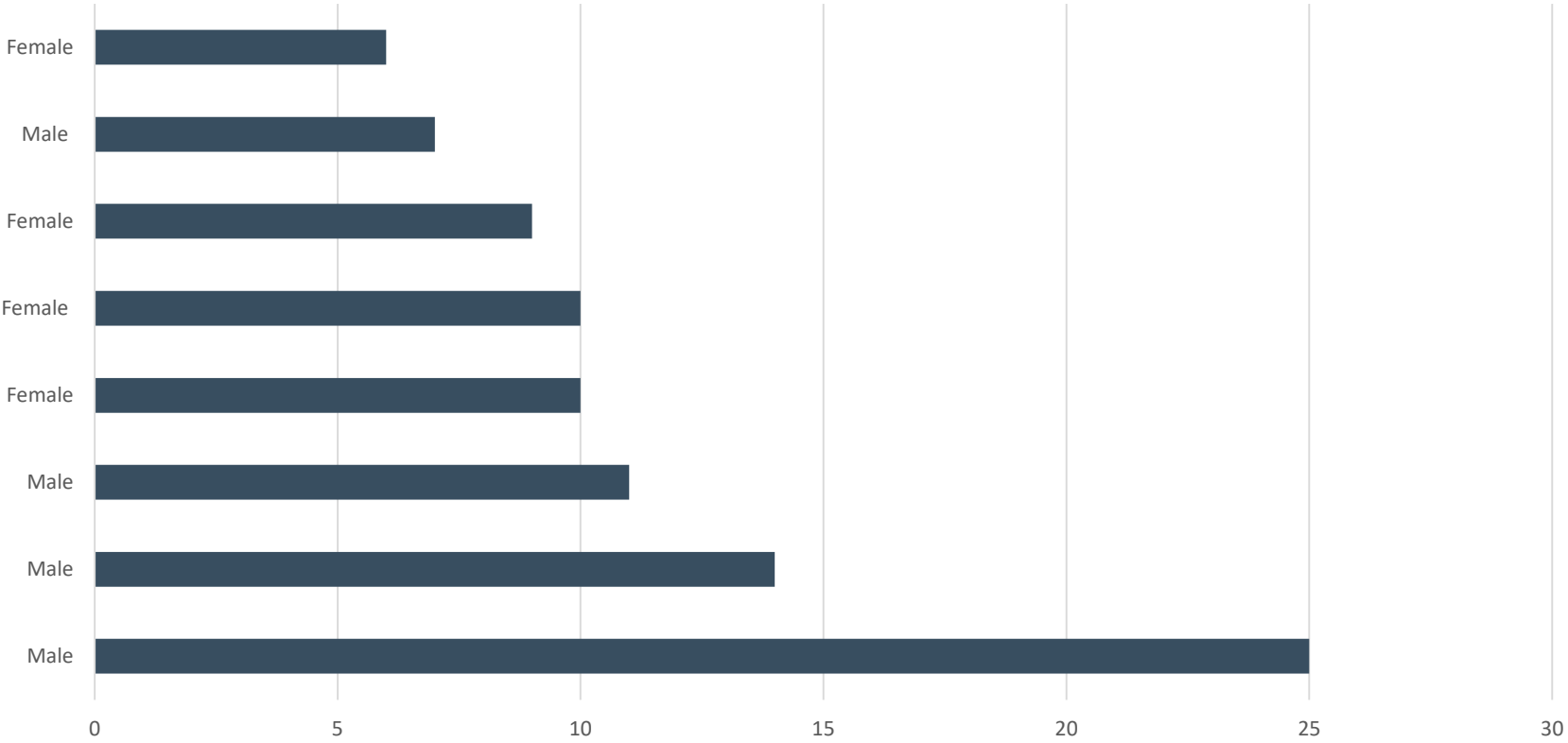
Across the board, complaints related to quality of life issues were on the rise in 2024 compared to the prior three years (2021-2023).

Q1 indicators tend to be lower than averages as it is one of the relatively slower times of the year for calls. As the weather improves, typically call volume will increase.

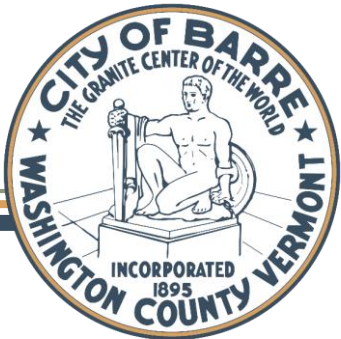


# FREQUENT AND REPEATED POLICE CONTACTS WITH SAME INDIVIDUALS

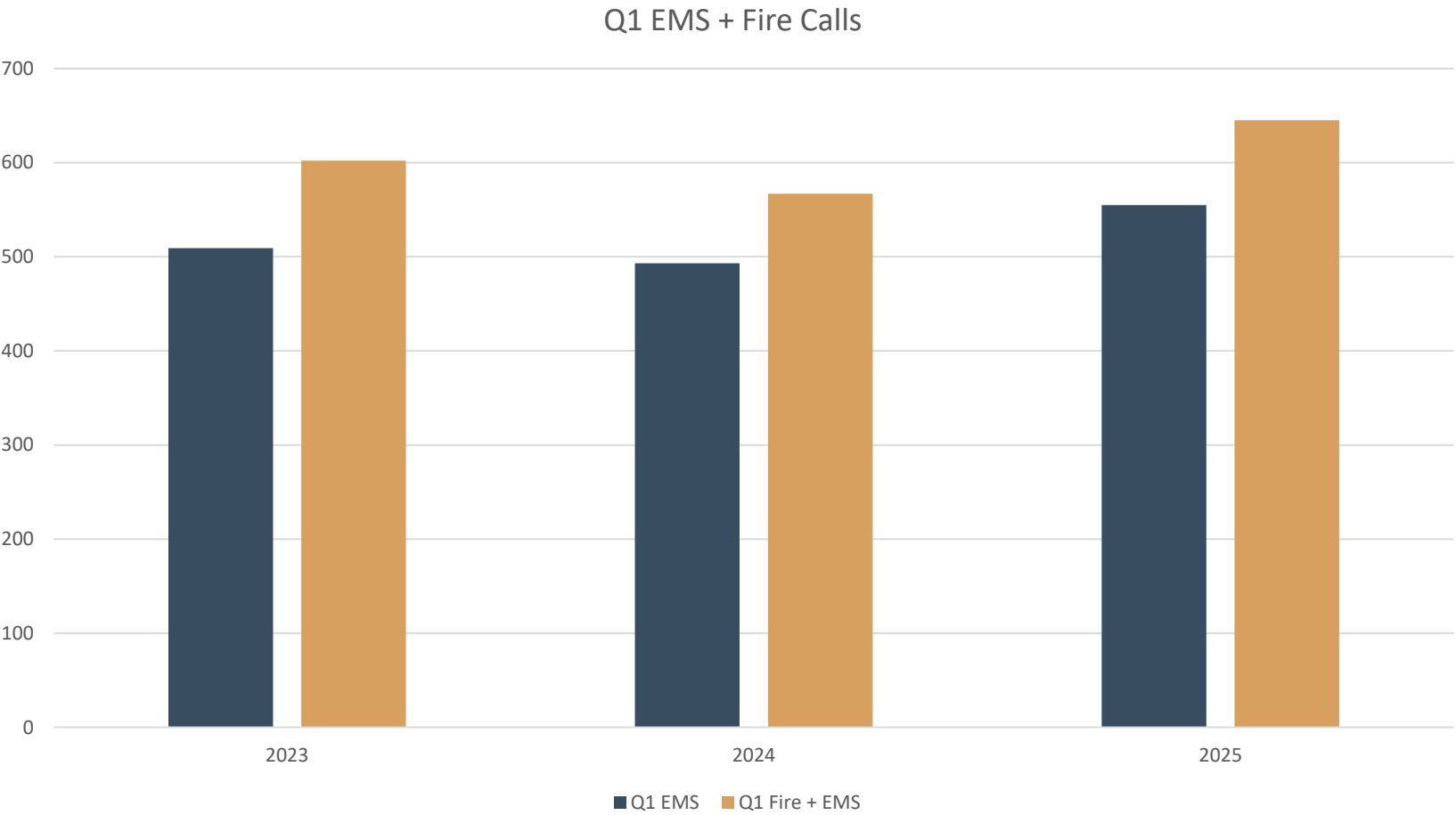
Recurring Offenders



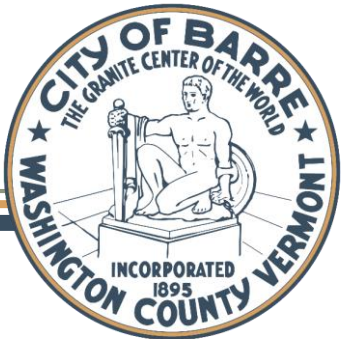
In 2024, the individuals with the 8 most repeat offenders accounted for 367 BCPD contacts. At this current rate, the current 8 most repeat offenders in 2025 would be projected to have 368 contacts.



# INCREASE IN EMS CALLS



There has been a 12.5% increase in Q1 EMS calls.

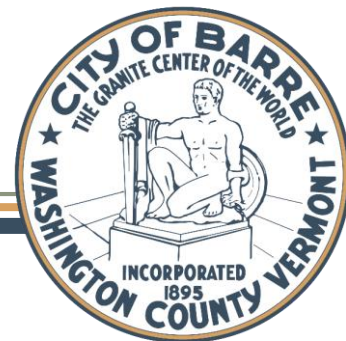


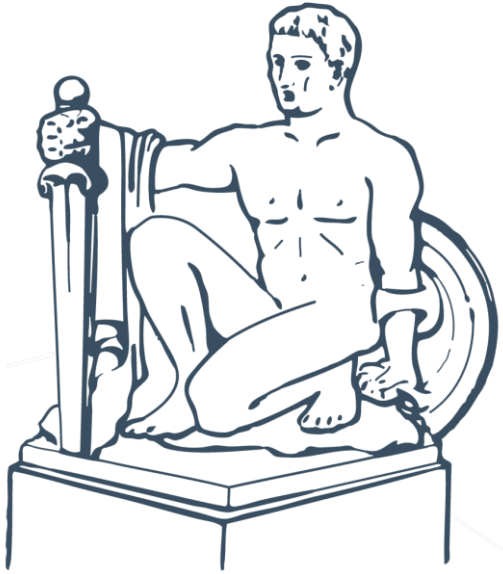


# CITY RESPONSE

## Goal:

- Show empathy for those in need of medical attention, mental health supports, food/water, and other services.
  - Recognize that we have an obligation to the ~8,000 other residents of Barre who wish to recreate and use public spaces with their families free from criminal or substance abuse interference.
- Increasing directed patrols focused on known hotspots of quality of life complaints
    - Core downtown/ City Hall Park
    - Churches, People's Health & Wellness lots
    - Auditorium/ Cow Pasture parking lots
    - Focus on alleged criminal complaints
  - Install security cameras to assist with enforcement of current ordinances and to support PD response to incidents.



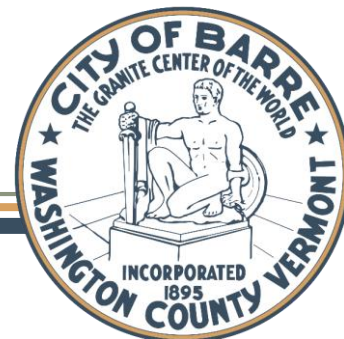


# THANK YOU

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@BARRECITYVT





# Barre City Police Department

## Barre, Vermont

**Braedon S. Vail**  
*Chief*

### OPERATIONAL PROCEDURES

<u>Subject:</u>	<u>Number:</u>	<u>Effective Date:</u>
<b>Public Video Camera Systems</b>	<b>433</b>	<b>X/X/25</b>

**Note:** These Rules & Regulations, Operational Policies and/or Procedures are for internal use only and does not enlarge a member's civil or criminal liability in any way. It should not be construed as a creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this directive, if proven, can only form the basis of a complaint by this department, and then only in a non-judicial administrative setting.

**Policy:** The Barre City Police Department respects the constitutional rights of all citizens while aiming to enhance public safety and discouraging criminal activity. The Barre City Police Department will utilize the Public Safety Camera System (PSCS) solely for the overt monitoring of public areas where no reasonable expectation of privacy exists. Those members of the department who operate the Public Safety Camera System shall do so in a professional, ethical and legal manner in accordance with department policies, state and federal laws.

**Purpose:** To establish procedures and provide guidance for the oversight and operation of video camera systems under the control of the City of Barre and utilized by the Barre City Police Department.

**Contents:**

- I. Scope
- II. Operational Guidelines
- III. Retention
- IV. Release of Data
- V. Cancellation

**I. Scope**

- A.** This policy applies to any video camera system owned or operated by the City of Barre, including any images and/or information captured by those systems, unless otherwise stated herein.
- B.** This policy shall not apply to cameras in law enforcement vehicles or worn on the person of law enforcement personnel (i.e., in-car video systems or body worn cameras), or security cameras located at/within the public safety complex.

- C. This policy shall not apply to the use of video images or data obtained from citizen or business-owned security video systems as obtained for investigatory and evidentiary purposes.

## **II. Operational Guidelines**

- A. Access to the PSCS is limited to members of the Barre City Police Department for official purposes only.
- The City Manager and IT specialist may access
- B. The PSCS will be used to monitor public spaces for the following:
- Real time monitoring for roadway/weather conditions
  - Real time monitoring for public safety and to capture the commission of crimes
  - Provide officers pre-arrival intelligence when responding to in-progress incidents
  - Augment after-the-event investigations for evidentiary purposes
- C. The PSCS will not be used to invade the privacy of individuals nor look into areas that could not been seen by the naked eye from a public space, or into areas where a reasonable expectation of privacy exists.
- D. The images collected by the PSCS shall not be used for the purpose of collecting or maintaining information about the political, religious or social views, associations or activities of any group, association, organization, corporation, business or partnership unless such information directly relates to a criminal investigation.
- E. The PSCS shall not be used to monitor individuals based solely upon the person's race, physical attributes, age, sex, marital status, sexual orientation, gender identity, creed, religion, ancestry, national origin, political beliefs, medical condition, physical disability, the exercise of the individual's constitutional rights to freedom of speech and religious expression, petition, or assembly.
- F. Misuse of the PSCS or any subsequent video obtained by members of the Barre City Police Department will be fully investigated. Discipline up to and including termination may result based upon the totality of the circumstances involved in the misuse.

## **III. Retention**

- A. All recorded video data will be retained for the time period specifically prescribed in the camera system vendor agreements with the exception of specific data that is retained by law enforcement relating to law enforcement activities that require longer retention periods for investigatory, evidentiary and other law enforcement/legal purposes.
- The camera system provides for a 30-day maximum onboard retention system.

- B. Any recorded video data that becomes part of a criminal investigation will be retained in accordance with applicable requirements and record retention laws.

**IV. Release of Data**

- A. Video image data which is discoverable under Vermont Rules of Criminal Procedure will be released in accordance with procedures for criminal case submission.
- B. All other release requests for recorded data will be handled in accordance with the Vermont Public Records Act.
- Recorded data will not be released if the requested data is found to be exempt from release under the Vermont Public Records Act.

**V. Cancellation**

This directive cancels, replaces and supersedes any directives in conflict therewith.

**AUTHORITY:**

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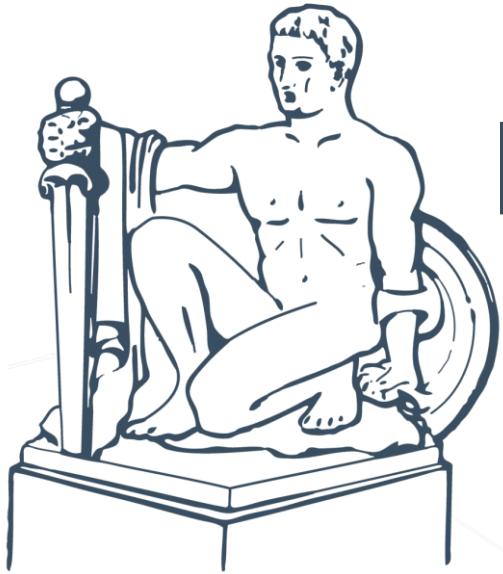
Braedon S. Vail, Chief of Police

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, 2025

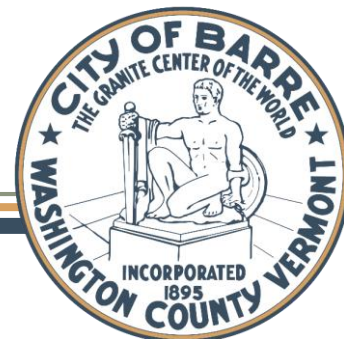
Index As:

Public Safety Camera System (PSCS)



# PURCHASE SECURITY CAMERAS

APRIL 22, 2025





# CURRENT DEPLOYMENT

- For many years, the City had a Verkada security camera on the front of City Hall, facing City Hall Park.
- The camera's subscription plan had terminated and the City began to pilot a new system.
- City staff and the Police Department believe that additional cameras will allow our patrol officers to better respond to quality of life/nuisance complaints, and to secure public buildings.
















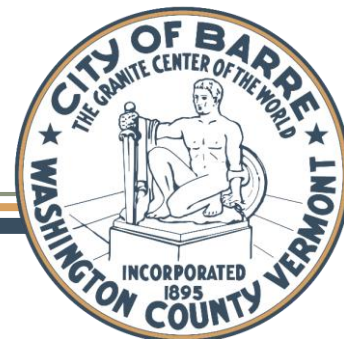
# VERKADA SYSTEMS MEET CITY'S NEEDS

The camera system responds to the key needs/priorities of the City and PD.



## Why customers love Verkada

Easy	Smart	Scalable
 No on-prem servers to manage	 Automatic event alerts	 Won't clog your network like other IP cameras
 Access remotely from browser or mobile device	 Instantly share live video	 Unlimited cloud archiving
 Automatic firmware and software updates	 Advanced Search Filters	 Install 1 camera or 10,000+ cameras
 Easily grant/revoke access	 AI-based video analytics	 Unlimited users
		 24/7, unlimited video verification





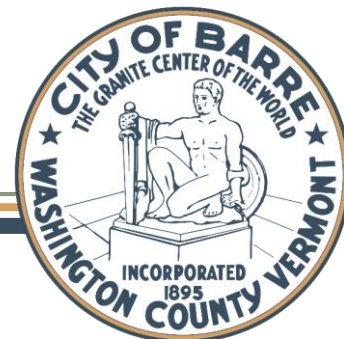
# VERKADA SECURITY CAMERAS ARE DEPLOYED ACROSS VERMONT

## K-12

- Montpelier-Roxbury Public Schools
- U-32 High School/Washington Central
- Addison Central SU
- Mount Mansfield Union School District
- Grand Isle SU
- Kingdom East School District
- White River Valley SU
- Southwest Vermont SU
- Champlain Valley School District
- Essex Westford School District
- Saint Johnsbury School District
- Mountain Views SU
- Orange East SU
- St Francis Xavier School
- Mill River Unified Union Supervisory District
- Rice Memorial High School
- St. Francis Xavier School
- Lake Champlain Waldorf School

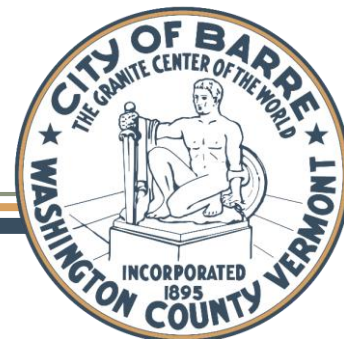
## Municipalities/Counties

- Town of Hinesburg
- Town of Richmond
- Town of Bennington
- Town of Saint Johnsbury
- Bellows Falls
- Burlington Housing Authority
- Caledonia County Sheriff

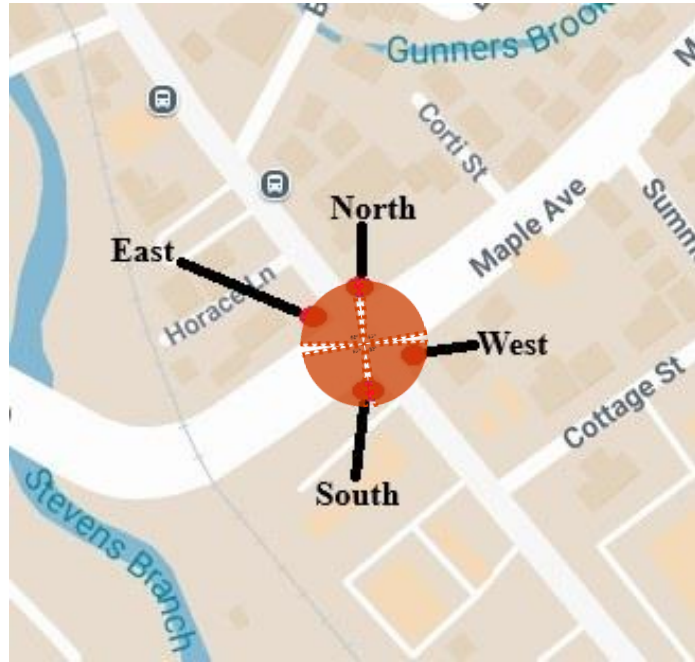


# PROPOSAL DETAILS

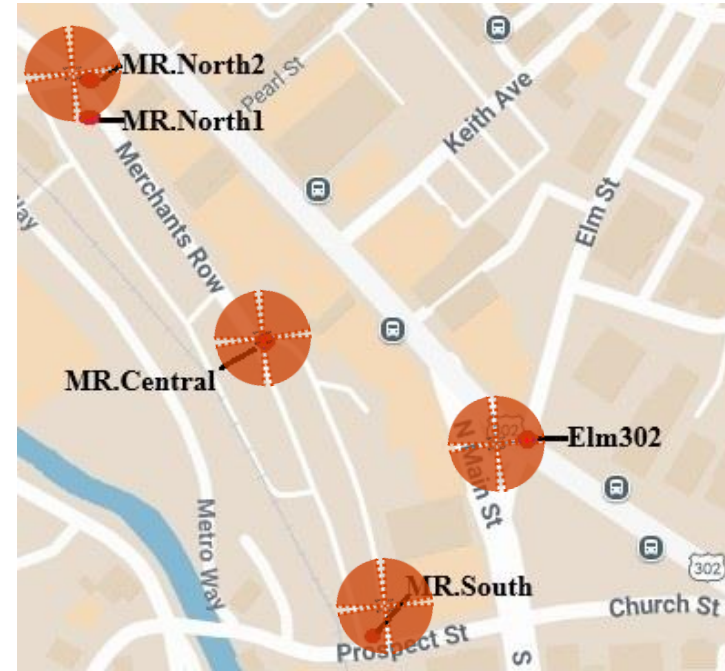
- Citywide deployment of Verkada Cameras across City Hall and Public Safety Building and four high-traffic locations across the City
  - Proactive alerts, centralized system, city standardization, native integration with other security products (alarms, access control, intercom, etc.)
- Spring install, setup, and staff training



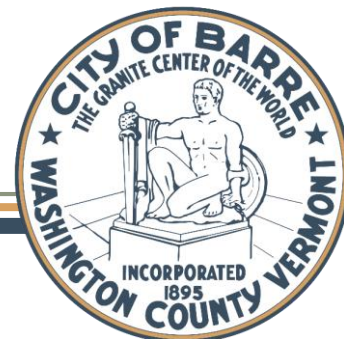
# EXTERIOR DEPLOYMENT



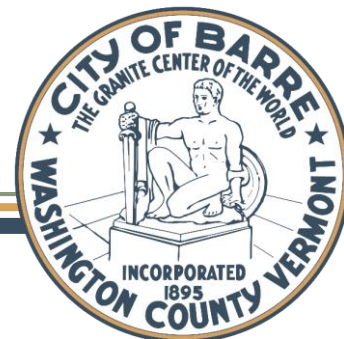
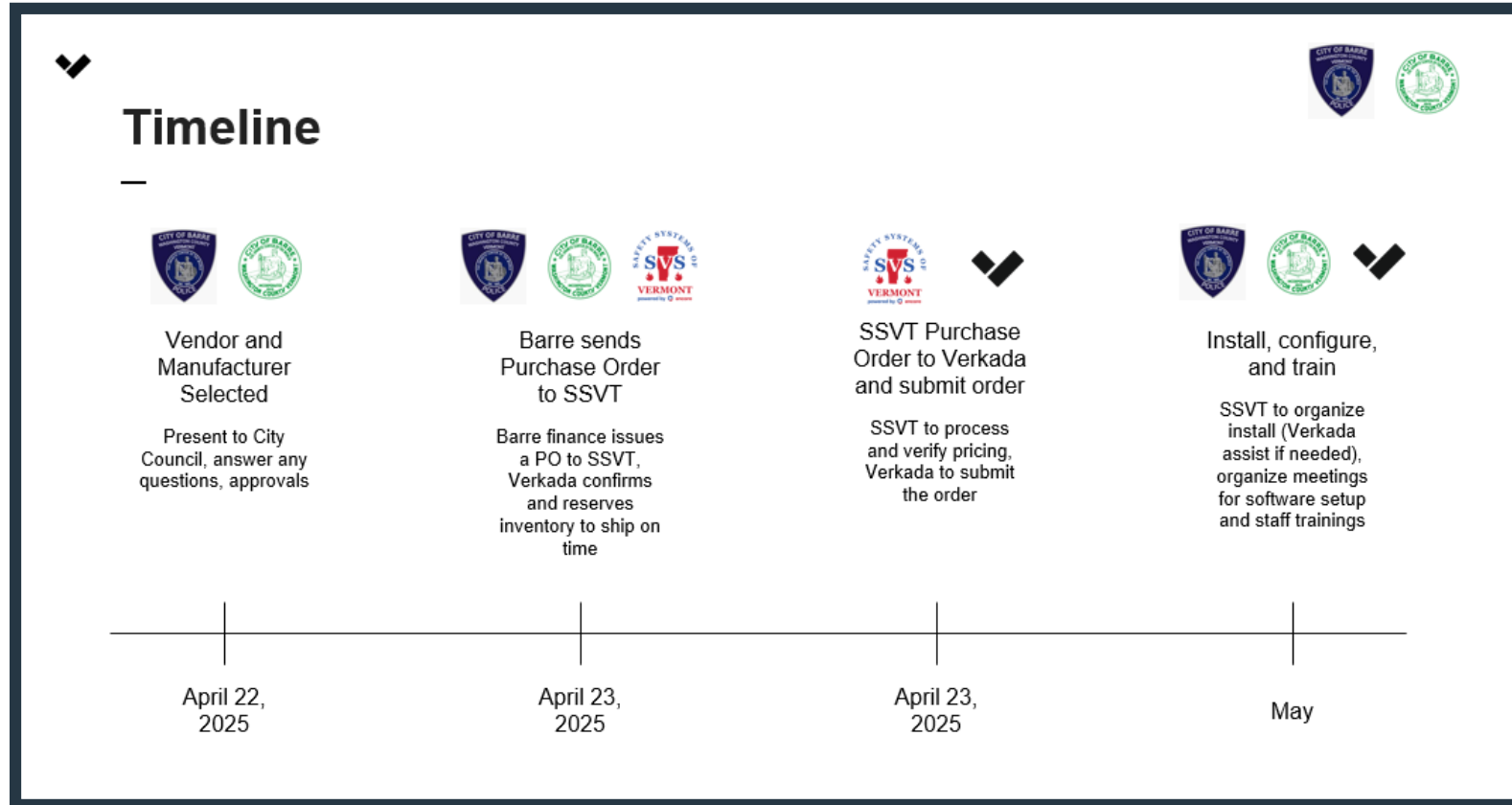
Main Street and Maple Avenue



Merchants Row and Elm Street



# IMPLEMENTATION TIMELINE



# TOTAL COST

✓

**Total Project Cost Analysis**



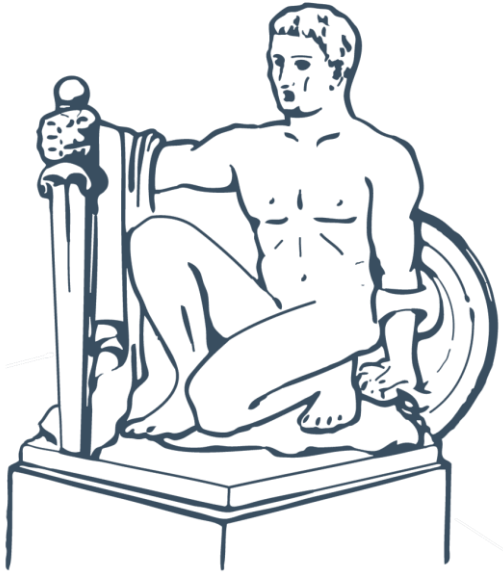
10-Year Proposal	One-time Discount	Cost/Yr	Cost/Resident/Yr
City Hall Cameras 10-Year License	\$9,668	\$3,226.70	\$0.38
Public Safety Cameras 10-Year License	\$19,616	\$12,062.71	\$1.43
<b>Total</b>	<b>\$29,284</b>	<b>\$15,289.41</b>	<b>\$1.81</b>

Installation is likely to require electric/connectivity expenses in the range of \$5,000.

Public Safety line includes cost of exterior cameras.

- **Total Licensing Cost/Year:** \$5,704.54 – General Fund
- **Total Equipment Cost/Year:** \$9,594.92 – Capital Improvement
  - Capital Improvement Fund has \$600,000 remaining for FY25





# THANK YOU

*SUGGESTED MOTION: MOVE TO AUTHORIZE THE MANAGER TO EXECUTE A CONTRACT WITH VERKADA FOR THE ACQUISITION AND INSTALLATION OF SECURITY CAMERAS AT CITY HALL, THE PUBLIC SAFETY BUILDING, AND IN FOUR EXTERIOR LOCATIONS AS DESCRIBED IN THIS PROPOSAL.*

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@BARRECITYVT



## MEMO

Date: March 24, 2025  
To: Barre City Council  
From: Christian Meyer, Executive Director, CVRPC  
Re: Rural Transit Operations Study Update

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As the Washington County representative to the Green Mountain Transit Board of Commissioners, I am reaching out to provide a brief update on the discussions around transferring rural service provision from GMT to Tri-Valley Transit. Please feel free to reach out with any questions you would like answered or comments you would like shared with the GMT Board of Commissioners.

### **Summary:**

In the 2024 legislative session, Act 148 directed Green Mountain Transit (GMT) to evaluate options for delivering cost-effective transit service across its service area. The study was completed in January 2025 and recommends the transfer of Washington County service to Tri-Valley Transit (TVT), a transit service provider currently active in Addison, Orange, and northern Windsor County. While GMT and TVT are both open to exploring the option, no decisions have yet been made. Current legislative language under consideration in the Transportation Bill would ease this process by amending GMT's area of operation to allow for other service providers to operate in Washington County (and Franklin and Grand Isle). VTrans would then use their existing processes to determine who provides service in rural areas.

Possible benefits outlined by the study include cost savings, management by a dedicated rural service provider, and potential efficiencies around new infrastructure investment.

Current impacts that need to be better understood include impacts to operations brought about by the transfer, union negotiations (although both service providers are part of the same union), and other administrative impacts to operations in Washington and Chittenden County.

**Link to legislative study:** <https://legislature.vermont.gov/assets/Legislative-Reports/GMTFinalReportPDF.pdf>





# *City of Barre, Vermont*

## *“Granite Center of the World”*

### **ACTION ITEM BRIEFING MEMO** **CITY COUNCIL AGENDA: 4/22/25**

**Agenda Item No.: 8-E**

**AGENDA ITEM DESCRIPTION:** Approve elevation applications

**SUBMITTING DEPARTMENT or PERSON:** The Manager

#### **BACKGROUND INFORMATION:**

In response to the July 2023 flood, the state legislature secured \$3.5 million for the elevation of residential structures.

Barre was notified by VEM on September 24, 2024 that the City is eligible for \$900,000 under this program. The City was directed to select residential structures impacted by July 2023 flooding to elevate. In accordance with the award notice, preference should be given to structures which received a substantial damage determination and which are not pursuing a FEMA buyout. These projects must be completed by December 31, 2026. Further, the funding per project is limited to \$300,000, so at a minimum 3 structures will be elevated under this program.

City staff received 13 intakes from property owners interested in elevations. The Council has previously reviewed the staff’s review process, including at its November 26, 2024 meeting. Two properties were quickly eliminated (one commercial and one buyout). As a result, there were **11 eligible properties** that were reviewed for potential elevation.

At its October 8, 2024 meeting, staff sought input from the Council about factors that should be used in setting priorities for this funding. At the November 26, 2024 Council meeting, staff identified 4 priority properties and was directed by Council to engage with the property owners to inquire about continued interest and ability to absorb costs out-of-pocket. After that engagement, three property owners confirmed continued interest and one declined further consideration.

After speaking with colleagues in Montpelier who are further along in the process, staff recommends pursuing the three remaining priority elevations and not adding a fourth candidate. After accounting for preliminary engineering and architectural work on three sites, Montpelier has approximately \$240,000 remaining for actual elevations work. If the City pursued four elevations, the maximum award would be \$225,000. Given the slim margins, we believe the City and the impacted property owners are better off if we only pursue three applications at the full \$300,000 award amount because the property owners are responsible for any costs not covered by the grant.

As a result, we recommend the following properties be elevated by this grant:

- 114 River Street
- 17 Vine Street
- 22 Berlin Street

We have received preliminary approval from the Agency of Natural Resources (ANR), as required by the grant program. If approved by the Council, the City will notify VEM of our selections and enter into MOUs with the property owners so the program can get underway.

**FUNDING SOURCE(S):** \$900,000 state funding for elevations approved in the 2024 legislative session

#### **RECOMMENDED ACTION/MOTION:**

*Approve applications for elevation.*



# Agenda Item #8-F      April 22, 2025

## CITY OF BARRE FEE SCHEDULE

Approved by the City Council on June 4, 2024. Effective for FY2025, ending June 30, 2025

Department	permit/fee/license item	Current Fees	Proposed Fees (July 1, 2025)	Notes
Assessor	Copies - assessment cards	\$1 each	\$1 each	
Assessor	Copies - standard GIS maps	\$1/page B&W, \$2/page color	\$1/page B&W, \$2/page color	
Assessor	Copies of recording files of meetings (disk not included)	\$1 per disk	\$1 per disk	
Cemetery	Guided cemetery tour - busses	\$125	\$125	
Cemetery	Guided cemetery tour - per person (small groups)	\$5	\$5	
Cemetery	Interment - adult basic weekday summer	\$1,850	\$1,875	
Cemetery	Interment - adult basic weekend/holiday summer	\$2,250	\$2,275	
Cemetery	Interment - adult basic weekday winter	\$2,500	\$2,525	
Cemetery	Interment - adult basic weekend/holiday winter	\$3,000	\$3,025	
Cemetery	Interment - cremation basic weekday summer	\$900	\$925	
Cemetery	Interment - cremation basic weekend/holiday summer	\$1,300	\$1,325	
Cemetery	Interment - cremation basic weekday winter	\$1,250	\$1,275	
Cemetery	Interment - cremation basic weekend/holiday winter	\$1,650	\$1,675	
Cemetery	Interment - infant basic weekday summer	\$0	\$0	
Cemetery	Interment - infant basic weekend/holiday summer	\$0	\$0	
Cemetery	Interment - infant basic weekday winter	\$0	\$0	
Cemetery	Interment - infant basic weekend/holiday winter	\$0	\$0	
Cemetery	Interment - family mausoleum basic weekday	\$850	\$875	
Cemetery	Interment - family mausoleum basic weekend/holiday	\$1,225	\$1,250	
Cemetery	Filing interment information - minimum charge	\$150	\$150	
Cemetery	Tent set up	\$175	\$175	
Cemetery	Granite markers & posts installed	\$100	\$100	
Cemetery	Granite markers reset	\$50	\$50	
Cemetery	Foundation installation for monuments (\$200 minimum charge)	\$22/cubic foot	\$23/cubic foot	5% rounded
Cemetery	Elmwood Vault Entombment	\$225	\$225	
Cemetery	Elmwood Vault Entombment - additional fee in vault after June 30	\$225	\$225	
Cemetery	Overtime charge for interments that continue after 3:30 PM	\$135/hour	\$142/hour	5% rounded
Cemetery	Cemetery lot price - resident - 1 grave	\$1,150	\$1,150	
Cemetery	Cemetery lot price - resident - 2 graves	\$2,000	\$2,000	
Cemetery	Cemetery lot price - resident - 3 graves	\$2,950	\$2,950	
Cemetery	Cemetery lot price - resident - 4 graves	\$3,750	\$3,750	
Cemetery	Cemetery lot price - resident - 2 grave cremation lot	\$1,550	\$1,550	
Cemetery	Cemetery lot price - non-resident - 1 grave	\$1,500	\$1,875	
Cemetery	Cemetery lot price - non--resident - 2 graves	\$2,500	\$3,125	
Cemetery	Cemetery lot price - non-resident - 3 graves	\$3,750	\$4,690	
Cemetery	Cemetery lot price - non-resident - 4 graves	\$4,950	\$6,190	

	Cemetery lot price - non-resident - 2 grave cremation lot	\$2,000	<b>\$2,500</b>	
Cemetery	<b>Interment cancellation</b>	N/A	<b>Half of applicable interment fee</b>	<b>Proposed new fee</b>
Clerk	Birth/marriage/death certificate - certified copy (per statute)	\$10	\$10	
Clerk	Copies of city files	\$0.05/sheet, \$0.09/double sided sheet, \$0.25 min.	\$0.05/sheet, \$0.09/double sided sheet, \$0.25 min.	
Clerk	Copies of large scale documents (including recorded documents)	\$15/page	\$15/page	
Clerk	Copies of recorded pages, certified (per statute)	\$10/page	\$10/page	
Clerk	Copies of recorded pages, uncertified	\$1 each, \$2 minimum	\$1 each, \$2 minimum	
Clerk	Copy of files on disk (disk not included)	\$1/disk	\$1/disk	
Clerk	Copy of vital record, uncertified/non-certified	\$3/page	\$3/page	
Clerk	Recording fees per page (per statute)	\$15	\$15	
Clerk	Recording fees VT Property Transfer Tax Return (per return)	\$15	\$15	
Clerk	Recording fees surveys (per mylar)	\$25	\$25	
Clerk	Vault access fee (per statute)	\$4/hour	\$4/hour	
Clerk	Licenses: dog - neutered/spayed	\$17 (\$5 paid to state)	\$17 (\$5 paid to state)	
Clerk	Licenses: dog - non-neutered/non-spayed	\$21 (\$5 paid to state)	\$21 (\$5 paid to state)	
Clerk	Licenses: dog - neutered/spayed - late license	\$20 (\$5 paid to state)	\$20 (\$5 paid to state)	
Clerk	Licenses: dog - non-neutered/non-spayed - late license	\$24 (\$5 paid to state)	\$24 (\$5 paid to state)	
Clerk	Licenses: entertainment license per event	\$35	\$35	
Clerk	Licenses: entertainment license/annual	\$265	\$265	
Clerk	Licenses: fireworks display	\$40	\$40	
Clerk	Licenses: food or other non-food vendor	\$55	\$55	
Clerk	Licenses: pawn shops (9 VSA sec. 3862)	\$55	\$55	
Clerk	Licenses: liquor license 1st class (per statute)	\$115	\$115	
Clerk	Licenses: liquor license 2nd class (per statute)	\$70	\$70	
Clerk	Licenses: marriage license (per statute - \$10 city portion) (certified copy additional \$10)	\$60	\$60	
Clerk	Licenses: rubbish - per vehicle (drop-off vehicle)	\$130	\$130	
Clerk	Licenses: rubbish - per vehicle (pick-up vehicle)	\$190	\$190	
Clerk	Licenses: vehicle for hire driver	\$65	\$65	
Clerk	Licenses: vehicle for hire company (per vehicle)	\$65	\$65	
Clerk	Green Mountain Passport (per statute)	\$2	\$2	
Clerk	Motor Vehicle Registration Renewal (per statute)	\$3	\$3	
Clerk	Parking Permits - day - good for calendar year. Permit fee will increase by 2.5% ( <b>rounded</b> ) each calendar year until further notices, or as changed by the City Council.	\$230.63 for 2024	<b>\$236 for 2025</b>	<b>2.5% rounded</b>

Clerk	Parking permits - overnight - good for 6 months (Jan-June or July - Dec) overnight permits good from 6PM - 8 AM weekdays and all day weekends and holidays. Permit fee will increase by 2.5% (rounded) each calendar year until further notice, or as changed by City Council.	\$107.00 for 2024	\$110 for 2025	2.5% rounded
Clerk	Purchase of both day and overnight permit - discount available if both permits purchased at the same time.	10% discount	10% discount	
Clerk	Electric vehicle charging stations - must pay for all time parked in the space. No separate fee for electricity	thru ParkMobile: \$2/hour	thru ParkMobile: \$2/hour	
Civic Center	Alumni Hall main room from 4-8 hours	\$170	\$170	
Civic Center	Alumni Hall main room up to 4 hours	\$105	\$105	
Civic Center	Alumni Hall 3rd floor classroom rental	\$65	\$65	
Civic Center	Aud/BOR custodial services	\$70	\$80	Per wage rate increases
Civic Center	Aud/BOR rate per day	\$1,550/day	\$1,550/day	
Civic Center	Aud basketball up to 5 hours - charge per hour	\$70	\$70	
Civic Center	BOR - ice rental per hour	\$215/hour	\$220/hour	
Civic Center	BOR - non-ice hourly rental (ice season)	\$50	\$50	
Civic Center	BOR - stick & puck, per person	\$5	\$5	
Civic Center	BOR - public skating adults	\$5	\$5	
Civic Center	BOR - public skating child up to grade 12	\$4	\$4	
Civic Center	BOR - turf	\$110/hour	\$90/hour	
Civic Center	BOR - turf BYSA rate	\$55/hour	\$45/hour	
Civic Center	BOR - turf off-peak (hours TBD based on usage)	N/A	\$75/hour	
Civic Center	BOR - birthday party rate (2 hour minimum)	N/A	\$75/hour	
Civic Center	Dumpster fee for excessive trash	\$200	\$200	
Civic Center	Civic Center Improvement Fund Assessment for events that charge booth rental - charge per booth per day	\$20/booth/day	\$20/booth/day	
Civic Center	Civic Center Improvement Fund Assessment for events with no booth rental fee - charge per day	\$200	\$200	
Civic Center	Civic Center Improvement Fund Assessment - Merchandising fee - percentage of all merchandise sales	20% of all sales (gross)	20% of all sales (gross)	
Fire	Release of Fire reports (photo CD only)	\$20	\$20	
Fire	Code enforcement inspection reports (other than owners/property managers)	\$10	\$10	
Fire	Release of medical reports	\$5	\$5	
Fire	Burn Permits, 3 day permit	\$10	\$10	
Fire	Burn Permits, Seasonal permit	\$20	\$20	
Fire	Personnel responding to an incident (Ord. 22, art. V, sec. J)	\$80/hour	\$80/hour	
Fire	Apparatus response - Engine Type I	\$250/hour	\$250/hour	
<del>Fire-</del>	<del>Apparatus response - Engine Type II</del>	<del>\$175/hour</del>	<del>\$175/hour</del>	Obsolete
Fire	Apparatus response - ambulance	\$75/hour	\$75/hour	
Fire	Apparatus response - heavy rescue truck	\$175/hour	\$175/hour	
<del>Fire-</del>	<del>Apparatus response - light rescue truck</del>	<del>\$100/hour</del>	<del>\$100/hour</del>	Obsolete
<del>Fire-</del>	<del>Apparatus response - HAZMAT trucks</del>	<del>\$175/hour</del>	<del>\$175/hour</del>	Obsolete

Fire	<del>Apparatus response – water tender (tanker)</del>	<del>\$100/hour</del>	<del>\$100/hour</del>	Obsolete
Fire	<del>Apparatus response – water tender (1000-1499 gallons)</del>	<del>\$75/hour</del>	<del>\$75/hour</del>	Obsolete
Fire	<del>Apparatus response – water tender (less than 1000 gallons)</del>	<del>\$50/hour</del>	<del>\$50/hour</del>	Obsolete
Fire	Apparatus response - ladder trucks	\$300/hour	\$300/hour	
Fire	Apparatus response - brush trucks	\$75/hour	\$75/hour	
Fire	Apparatus response - command vehicles	\$75/hour	\$75/hour	
Fire	Apparatus response - specialty response veh/HAZMAT trailers	\$75/hour	\$75/hour	
Fire	Apparatus response - pick-ups & utilities	\$75/hour	\$75/hour	
Fire	<del>Apparatus response – ATVs w/trailer</del>	<del>\$25/hour</del>	<del>\$25/hour</del>	Obsolete
Fire	Apparatus response - boats w/trailer	\$25/hour	\$25/hour	
Fire	Apparatus response - bucket truck	\$50/hour	\$50/hour	
FD/EMS	Motor Vehicle Crash Resulting in a criminal or VTC being issued	Total fee assessed for equipment & personnel response	Total fee assessed for equipment & personnel response	
FD/EMS	Fire Alarm System Malfunction	1st Offense - \$0 2nd Offense - \$60 3rd Offense - \$75 4th+ Offense - \$100	2nd Offense - \$0 2nd Offense - \$60 3rd Offense - \$75 4th+ Offense - \$100	
Fire	Trench Permit	\$25	\$25	
Fire	Confined Space Permit	\$100 (double the fine if no permit)	\$100 (double the fine if no permit)	
Fire	Tent Permits 1200 Sqft or less to 200 sqft	\$50	\$50	
Fire	Tent Permits 1200 Sqft or more	\$100	\$100	
Fire	Master Box Fees	\$200 annually	\$200 annually	
FD/EMS	Outside details	\$80/hour	<del>\$100/hour</del>	Per wage rate increases
FD/EMS	Outside detail with vehicle	\$80/hour plus vehicle charge	<del>\$100/hour plus vehicle charge</del>	Per wage rate increases
Permitting	Building- Residential Owner Occupied SFD- New Home Construction. Square footage based on footprint	\$0.20/SF; Min. \$150	\$0.20/SF; Min. \$150	
Permitting	Building- Residential Owner Occupied SFD- All Other Permits. Square footage based on footprint	\$0.20/SF; Min. \$30	\$0.20/SF; Min. \$30	
Permitting	Building - Demolition in all districts	\$10	\$10	
Permitting	Building - Commercial Structure, New Construction. Square footage based on footprint	\$0.25/SF; Min. \$150	\$0.25/SF; Min. \$150	
Permitting	Building - Commercial Structure, All Other Construction. Square footage based on footprint	\$0.25/SF; Min. \$75	\$0.25/SF; Min. \$75	
Permitting	Electrical Base Fee (includes energizing permit)	\$50	\$50	
Permitting	Electrical- Temporary Service	\$30 each	\$30 each	
Permitting	Electrical- Permanent Service (1&2 Phase through 400 amp)	\$35 each	\$35 each	
Permitting	Electrical- Permanent Service (401-800 Amps)	\$50 each	\$50 each	
Permitting	Electrical- Permanent Service Up to 801+ Amps	\$100 each	\$100 each	
Permitting	Electrical- Transformers, Solar Panels (1-25 KVA/kW)	\$10 each	\$10 each	
Permitting	Electrical - Transformers, Solar Panels (26-75 KVA/kW)	\$15 each	\$15 each	

Permitting	Electrical - Transformers, Solar Panels (76-200 KVA/kW)	\$25 each	\$25 each	
Permitting	Electrical- Transformers, Solar Panels (over 200 KVA/kW)	\$35 each	\$35 each	
Permitting	Electrical- Motors and Generators (up to 25 hp, KW or KVA)	\$10 each	\$10 each	
Permitting	Electrical- Motors and Generators (26-100 hp, KW or KVA)	\$15 each	\$15 each	
Permitting	Electrical- Motors and Generators (over 100 hp, KW or KVA)	\$25 each	\$25 each	
Permitting	Electrical - Main Panel Replacement	\$50 each	\$50 each	
Permitting	Electrical- Sub Panels and Feeders (after the main disconnect)	\$35 each	\$35 each	
Permitting	Electrical - Solar Combiners/Inverters	\$35 each	\$35 each	
Permitting	Electrical- Lights, outlets, Switches, T-Stats	\$20 per 50	\$20 per 50	
Permitting	Electrical - AC/DC Smoke Alarms, Carbon Monoxide (CO) Alarms	\$20 per 50	\$20 per 50	
Permitting	Electrical - Yard Lights and Sign lights	\$5 each	\$5 each	
Permitting	Electrical - Fuel Oil, Kerosene, LP, NG and gasoline pumps	\$25 each	\$25 each	
Permitting	Electrical- Boiler/Furnace/Controls & Stationary Appliances	\$15 each	\$15 each	
Permitting	Electrical- Elevators	\$75 each	\$75 each	
	Electrical- Platform Lifts	\$75 each	\$75 each	
Permitting	Electrical- Fire Alarm Devices	\$30 per 50	\$30 per 50	
Permitting	Electrical- Fire Alarm Control Panels and Annunciator Panels	\$50 each	\$50 each	
Permitting	Electrical- Fire Pumps	\$50 each	\$50 each	
Permitting	Time of Sale Inspection - request for initial inspection and one re-inspection (if multi-unit building, inspection good for 1 unit, and an additional \$25 for each additional unit)	\$125	\$125	
Permitting	Time of Sale Second Re-Inspection (if multi-unit building, inspection good for 1 unit, and an additional \$10 for each additional unit)	\$50	\$50	
Permitting	Minimum Housing - registration (annual) per Ord. 7-13	\$60/unit	\$60/unit	
Permitting	Minimum Housing - delinquency penalty per Ord. 7-13	8%	10%	Per ordinance change
Permitting	Minimum Housing - delinquency interest per Ord. 7-13	1% per month or part thereof	1% per month or part thereof	
Permitting	Minimum Housing -- Reinspection fee: 2nd reinspection for violations	\$60	\$60	
Permitting	Minimum Housing - reinspection fee, 3rd and subsequent reinspections for violations, per reinspection	\$100	\$100	
Permitting	Vacant building inspection fee for registration	\$200	\$200	
Permitting	Vacant buildings 6 months registration	\$500	\$500	
Permitting	Vacant buildings 6 months registration renewal	\$500	\$500	
Permitting	Vacant buildings delinquency penalty	Per Charter Sec. 602	Per Charter Sec. 602	
Permitting	Trash Ordinance Inspection Fee, 3rd inspection or greater	\$75	\$75	
Permitting	First Reinspection for Any Permit	\$125	\$125	
Permitting	Second Reinspection for Any Permit Plus Any Additional Reinspections	\$200	\$200	
Permitting	Fee for Starting Work Without Permits	\$150	\$150	
Permitting	Tax Stabilization Agreement Application	\$250	\$250	
Permitting	DRB Hearing Fee- All Hearings	\$175	\$175	

Permitting	Recording fee - all department-issued permits (as per statute)	\$15/permit	\$15/permit	
Permitting	Subdivision Permit Fee- Sketch Plan Approval	\$20	\$20	
Permitting	Subdivision Permit Fee- Final Plat Approval	\$50	\$50	
Permitting	Flood Hazard Area (FHA)- Non-Substantial Improvement	\$20	\$20	
Permitting	Flood Hazard Area (FHA)- Substantial Improvement	\$40	\$40	
Permitting	Flood Hazard Area (FHA)- Certificate of Flood Hazard Compliance (Not Project Related)	\$40	\$40	
Permitting	Zoning - Floodplain Regulations	\$15	\$15	
Permitting	Copies of Recording Files of Meetings (disk not included)	\$1 per disk	\$1 per disk	
Permitting	Zoning- Color Prints and Photocopies	\$0.50/sheet	\$0.50/sheet	
Permitting	Zoning - Master/Municipal Plan	\$35	\$35	
Permitting	Zoning- Standard GIS Parcel Maps	\$1/page B&W//\$/2/page color	\$1/page B&W//\$/2/page color	
Permitting	Zoning- Unified Development Regulations With Maps	\$35	\$35	
Permitting	Zoning Permit- Residential 1-4 Units: Up to \$5,000	\$20	\$20	
Permitting	Zoning Permit- Residential 1-4 Units: \$5,001-\$10,000	\$40	\$40	
Permitting	Zoning Permit- Residential 1-4 Units: \$10,001-\$25,000	\$75	\$75	
Permitting	Zoning Permit- Residential 1-4 Units: \$25,001-\$150,000	\$100	\$100	
Permitting	Zoning Permit- Residential 1-4 Units: \$150,001+	\$150	\$150	
Permitting	Zoning Permit- Commercial, Industrial, Mixed Use, Res. 5+ Units: Up to \$10,000	\$50	\$50	
Permitting	Zoning-Permit- Commercial, Industrial, Mixed Use, Res. 5+ Units: \$10,001-\$25,000	\$100	\$100	
Permitting	Zoning Permit- Commercial, Industrial, Mixed Use, Res. 5+ Units: \$25,001-\$150,000	\$200	\$200	
Permitting	Zoning Permit- Commercial, Industrial, Mixed Use, Res. 5+ Units: \$150,001-\$350,000	\$300	\$300	
Permitting	Zoning Permit- Commercial, Industrial, Mixed Use, Res. 5+ Units: \$350,001+	\$400	\$400	
Permitting	Zoning Permit- Sitework	\$40	\$40	
Permitting	Zoning Permit- Signs	\$40	\$40	
Permitting	Zoning Permit- Sandwich Board Signs	\$40	\$40	
Permitting	Zoning Permit- Temporary Signs and Banners Per 30 Days	\$30	\$30	
Permitting	Zoning Permit- Change of Use	\$40	\$40	
Permitting	Zoning Permit - Temporary Structure	\$20	\$20	
Permitting	Zoning Permit - Home Occupation	\$40	\$40	
Permitting	Zoning Permit - Boundary Line Adjustment	\$40	\$40	
Permitting	Zoning Permit - Fences / Walls	\$40	\$40	
Permitting	Zoning Permit - Certificate of Compliance	\$30	\$30	
Permitting	Zoning Permit - Temporary Certificate of Compliance (+\$10/mo up to an additional 12 mo.)	\$15	\$15	

Police	Traffic violations as per Ordinance Ch. 17 Traffic (see below)	As allowed by 23 VSA sec.1008 unless noted otherwise	As allowed by 23 VSA sec.1008 unless noted otherwise	
Police	Speeding violations of City Ord. Ch. 17 (a) (c) (d): 1-10 MPH over speed limit	\$5 per mph over	\$5 per mph over	
Police	Speeding violations of City Ord. Ch. 17 (a) (c) (d): 11-20 MPH over speed limit	\$6 per mph over	\$6 per mph over	
Police	Speeding violations of City Ord. Ch. 17 (a) (c) (d): 21-30 MPH over speed limit	\$7 per mph over	\$7 per mph over	
Police	Speeding violations of City Ordinance Ch. 17 (b)	\$220	\$220	
Police	Parking meters (red - 30 minutes max; black - 2 hours max; yellow - 4 hours max; green - 10 hours max)	\$0.25 / 15 minutes	\$0.25 / 15 minutes	
Police	Parking meters - electric vehicles	\$2 per hour	\$2 per hour	
Police	Parking tickets - expired meter	\$12	\$12	
Police	Parking tickets - over time limit	\$12	\$12	
Police	Parking tickets - electric vehicle meters violation	\$25	\$25	
Police	Parking tickets - obstructing traffic/overnight parking/snow ban/ on sidewalk/obstructing hydrant/all other violations	\$38	\$38	
Police	Parking ticket - restricted parking violation (yellow zone/ permit only zone)	\$23	\$23	
Police	Parking ticket - late penalty (21+ days late)	\$20	\$20	
Police	Parking ticket - parking at electric vehicle charging station w/o plug-in	\$23	\$23	
Police	Parking ticket - parking in handicap spot	\$150	\$150	
Police	Removal of "Denver Boot" or towing for unpaid tickets	All outstanding tickets plus amount equal to contracted towing charge plus \$50 administration fee	All outstanding tickets plus amount equal to contracted towing charge plus \$50 administration fee	
Police	Return of towed vehicle	All outstanding tickets plus amount equal to contracted towing charge plus \$50 administration fee	All outstanding tickets plus amount equal to contracted towing charge plus \$50 administration fee	
Police	Long-term rental of parking meter (requires pre-approval & payment)	2X all-day fee for meter	2X all-day fee for meter	
Police	Bagging fee for long-term rental of parking meter	\$20 per bagging job	\$20 per bagging job	
Police	Rental fee for funeral parking meter bags (bags provided by city)	\$20/bag annual fee	\$20/bag annual fee	
Police	Overweight truck/fleet permit (state form)	\$5/vehicle; \$10/fleet	\$5/vehicle; \$10/fleet	
Police	Outside details	\$80/hour	\$100/hour	Per wage rate increases

Police	Outside detail with vehicle	\$85/hour plus mileage outside city limits	<del>\$100/hour plus</del> mileage outside city limits	Per wage rate increases
Police	Release of Police reports	\$20	\$20	
Police	Copy of audio recording (per recording)	\$20	\$20	
Police	Copy of video recording (per recording)	\$45	\$45	
Public Works	Water connection	\$2,000/connection	\$2,000/connection	
Public Works	Sewer connection	\$2,000/ connection	\$2,000/ connection	
Public Works	Excavation within City right-of-way	\$100 minimum	\$100 minimum	
Public Works	Excavation - asphalt: per square foot to be replaced	\$6/SF	\$6/SF	
Public Works	Excavation - gravel: per square foot to be replaced	\$3/SF	\$3/SF	
Public Works	Excavation - sidewalk: per square foot to be replaced	\$5/SF	\$5/SF	
Public Works	Excavation - curbing: per linear foot to be replaced	\$10/LF	\$10/LF	
Recreation	Pool daily fees - adult	\$6	\$6	
Recreation	Pool daily fees - child	\$4	\$4	
Recreation	Pool season pass - Barre City adult	\$70	<del>\$60</del>	
Recreation	Pool season pass - Nonresident adult	\$80	\$80	
Recreation	Pool season pass - <del>Barre City</del> child	\$40	<del>\$30</del>	
<del>Recreation</del>	<del>Pool season pass - Nonresident child</del>	<del>\$50</del>	<del>\$50</del>	One flat per child fee
Recreation	Pool season pass - Barre City family	\$130	<del>\$120</del>	
Recreation	Pool season pass - Nonresident family	\$160	\$160	
Recreation	Senior Citizen 65+	Free	Free	
Recreation	Pool - swimming lessons <del>Barre City resident</del>	\$30	<del>\$25</del>	
<del>Recreation</del>	<del>Pool - swimming lessons - Nonresident</del>	<del>\$55</del>	<del>\$55</del>	One flat fee
Recreation	Rotary Park picnic shelter - per event	\$45	\$45	



# Agenda Item #8-G April 22, 2025

Barre Stormwater Pipe Study - Berlin Street Discharge  
9/23/2024

		Personnel	Roy	Brian	Liz				
		Project Role	Principal	Project Manager	Project Engineer	Hours	Personnel	Travel/ Survey	Budget
Task	Task Description		\$240	\$215	\$190				Notes
1.0	Data Collection and Project Initiation								
1.1	Project Kickoff Meeting		2	2	2	6	\$1,290	\$25	\$1,315
1.2	Review current mapping			2	2	4	\$810		\$810
1.3	Pipe survey and network mapping		2		4	6	\$1,240	\$30,000	\$31,240
1.4	Supplemental GPS Survey			8	8	16	\$3,240		\$3,240
1.5	GIS Base Map			4	24	28	\$5,420		\$5,420
	Sub-Total >		4	16	40	60	\$12,000	\$30,025	\$42,025
2.0	Pipe Modeling								
2.1	Storm Sewer Model Setup and Validation			16	40	56	\$11,040		\$11,040
2.2	Backwater analysis with results of hydraulics study		2	8	16	26	\$5,240		\$5,240
2.5	Existing Conditions Reporting		2	4	16	22	\$4,380		\$4,380
	Sub-Total >		4	28	72	104	\$20,660	\$0	\$20,660
3.0	Alternatives Analysis								
3.1	Explore Pipe Network Flood Mitigation Alternatives		2	16	32	50	\$10,000		\$10,000
3.2	Alternatives Matrix to Summarize Results		2	4	8	14	\$2,860		\$2,860
3.3	Meeting to share findings		2	4	4	10	\$2,100		\$2,100
3.4	Create catalog of top five to ten stormwater upgrades		2	8	24	34	\$6,760		\$6,760
	Sub-Total >		8	32	68	108	\$21,720	\$0	\$21,720
4.0	Reporting and Presentations								
4.1	Draft Report		4	4	16	24	\$4,860		\$4,860
4.2	Project team Meeting		4	4	4	12	\$2,580		\$2,580
4.3	Public Meeting		2	2	2	10	\$1,290		\$1,290
4.4	Final Report		2	2	8	10	\$2,430		\$2,430
	Sub-Total >		12	12	30	56	\$11,160	\$0	\$11,160
	TOTAL		28	88	210	328	\$65,540	\$30,025	\$95,565

Barre Stormwater Pipe Study - Berlin Street Discharge  
4/15/2025

		2025								2026							
		JUN	JUL	AUG	SEP	OCT	NOV	DEC		JAN	FEB	MAR	APR	MAY	JUN		
1.0	Data Collection and Project Initiation																
1.1	Project Kickoff Meeting																
1.2	Review current mapping																
1.3	Pipe survey and network mapping																
1.4	Supplemental GPS Survey																
1.5	GIS Base Map																
2.0	Pipe Modeling																
2.1	Storm Sewer Model Setup and Validation																
2.2	Backwater analysis with results of hydraulics study																
2.5	Existing Conditions Reporting																
3.0	Alternatives Analysis																
3.1	Explore Pipe Network Flood Mitigation Alternatives																
3.2	Alternatives Matrix to Summarize Results																
3.3	Meeting to share findings																
3.4	Create catalog of top five to ten stormwater upgrades																
4.0	Reporting and Presentations																
4.1	Draft Report																
4.2	Project team Meeting																
4.3	Public Meeting																
4.4	Final Report																

This Agreement, made and entered in to this **April 22, 2025** by and between the **City of Barre of Vermont, City of Barre** a municipal corporation, (hereinafter "Employer") and **Nicolas Storellicastro**, (hereinafter "Employee") both of whom understand as follows:

WHEREAS, Employer desires to continue to employ the services of said Employee as City Manager of the City of Barre, Vermont; and

WHEREAS, Employee desires to continue to be employed as the City Manager of Barre; and

WHEREAS, it is the desire of the Employer acting by and through its City Council to provide certain benefits, establish certain working conditions of employment and to set working conditions of said Employee;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, the parties agree as follow:

## **ARTICLE I: TERM & DUTIES**

### **Section 1.01: Term; Renewal of Contract**

- A. This Agreement shall be for a term of five (5) years, commencing on July 1, 2025 and ending on June 30, 2030. This Agreement may be renewed or extended only by agreement of the parties, except as provided in Section 101(B).
- B. In the event that the parties are engaged in negotiations for the renewal or extension of this Agreement and have failed to conclude such negotiations prior to the expiration date, this Agreement shall automatically renew for a period not to exceed ninety (90) days to allow the parties to continue to negotiate and/or to provide an appropriate transition of City Manager functions. If an agreement to renew or extend is reached during this ninety (90) day period, such agreement shall be put in writing and signed by all parties. In the event the parties do not execute an extension or renewal at the end of the ninety (90) day period described herein the terms of Section 4.04 (B) shall apply.

### **Section 1.02: Duties and Authority**

- A. Employee agrees to perform the functions and duties specified in the Barre City Charter in **Vermont Statutes Annotated Title 24 Appendix: Municipal Charters Chapter 1**, and/or by ordinances of the City of Barre, and to perform such other legally permissible and proper duties and functions as assigned by Employer, subject to any limitations set forth in this Agreement. Employee shall not be required to accept Employer's assignment of any duties outside of the scope of those customarily performed by persons holding the role of City Manager in the absence of Employee's express written consent to such assignment. Employer may not reassign Employee to another position in the absence of Employee's

express written consent to such assignment. Employer shall not unreasonably interfere with Employee's performance of such duties.

- B. Employee shall be the chief executive officer of the Employer. Employee shall faithfully perform Employee's lawfully prescribed and assigned duties with reasonable care, diligence, skill, and expertise in compliance with all applicable, lawful governing body directives; state, local, and federal laws, and Employer policies, rules, and ordinances as they exist or may hereafter be amended.
- C. Except as may be provided otherwise by applicable law or regulation, Employee shall have the executive and managerial authority and responsibility to hire, direct, assign, reassign, evaluate, change the terms and conditions of employment, and terminate the employment of all other employees of Employer consistent with the policies of the governing body and the ordinances and charter of the Employer, which authority may be delegated by Employee to such other employees as Employee deems appropriate.
- D. Except as may be provided otherwise by applicable law or regulation, Employee shall have the authority to establish internal regulations, rules, and procedures which the Employee deems necessary for the efficient and effective operation of the Employer.
- E. Employer agrees to communicate and provide Employee with a reasonable opportunity to cure all substantive criticisms, complaints, and suggestions with respect to Employee's performance of services pursuant to this Agreement.
- F. Except as may be provided otherwise by applicable law, regulation, or this Agreement, Employee shall carry out Employer's lawful policy directives, goals, and objectives, as communicated to Employee by Employer's governing body, while presenting information and recommendations which allow for fully informed policy decisions that both address immediate needs and anticipate future conditions.

### **Section 1.03: Ethical Standards**

- A. The Employer expects the Employee to adhere to the highest professional standards. The Employee's actions will always comply with those standards. The Employee agrees to follow the Code of Ethics of the International City/County Management Association (ICMA) and the ethics rules, regulations, and laws of the State of Vermont.
- B. The Employee shall not make any financial contribution, sign or circulate any petition, or participate in any fundraising activity for individuals seeking or holding public office. The Employee shall not handle any matter pertaining to personnel on a basis other than fairness, impartiality and merit.

## **ARTICLE II: COMPENSATION AND BENEFITS**

### **Section 2.01: Compensation**

- A. Base Salary: Employer agrees to pay Employee an annual base salary payable at the same time and in the same manner as other management employees of the Employer are paid, as follows:
- Year 1, effective July 1, 2025: \$133,474 (+4%)
  - Year 2, effective July 1, 2026: \$140,147 (+5%)
  - Year 3, effective July 1, 2027: \$147,155 (+5%)
  - Year 4, effective July 1, 2028: \$155,984 (+6%)
  - Year 5, effective July 1, 2029: \$162,233 (+4%)
- B. At any time during the term of the Agreement Employer may, in its discretion, review and adjust the salary of the Employee, but in no event shall the Employee be paid less than the salary set forth above in Section 2.01 (A) of the Agreement except by mutual written agreement between Employee and Employer. Such adjustments, if any, shall be made pursuant to a lawful governing body action. In such event, Employer and Employee agree to provide their best efforts and reasonable cooperation to execute a new agreement incorporating the adjusted salary.

### **Section 2.02. Health and Life Insurance**

- A. The Employer agrees to provide Employee and Employee's dependents with group health insurance coverage. The Employee may elect coverage (single, two-person, parent/children or family) through one of the group health insurance plans offered by the Employer. Employer shall pay eighty (80) percent of the premium cost for its highest actuarial rated group health plan, currently the Platinum Plan offered by Blue Cross and Blue Shield of Vermont. In the event the Employee elects coverage under a lesser group health plan offered by the City, the Employer will contribute the same dollar amount to the cost of premium as it would have contributed to the cost of the Platinum Plan, not to exceed one hundred percent (100%) of the premium cost for the lesser plan.
- B. The Employee shall be eligible to participate in the short-term disability group insurance plan, the group life insurance plan, dental group insurance plan, vision plan and any other group insurance programs offered by the Employer, either currently or during the term of this Agreement, on the same terms applicable to other exempt, managerial employees of the Employer.

### **Section 2.03. Vacation, Sick, and Military Leave**

- A. Employee shall carry over all accrued, unused sick leave accumulated as of June 30, 2025 and will continue to accrue 1 day of per month up to a maximum of one

hundred and fifty (150) days sick leave. There is no buyback option associated with sick leave.

- B. Employee will accrue twenty-five (25) days of vacation leave annually, with an accrual rate of 3.85 days per week. However, the parties agree that all twenty-five (25) days will be advanced to Employee and available for Employee's use as of July 1 of each contract year (i.e., July 1 through June 30). Employee may carry over up to twenty-five (25) unused days of vacation leave into the next contract year. Any carryover vacation not utilized during that following fiscal year shall be forfeited.
- C. Employee will be eligible for City observed holidays to the same extent as other management employees of the Employer.

#### **Section 2.04. Retirement**

- A. The Employee is required to be enrolled in the Vermont Municipal Employees Retirement System (VMERS). This is a defined benefit program, and the Employee will have the option of Plan B or Plan C. The cost of the Employee's participation in the plan selected is defined by the State of Vermont annually, and the Employee's contribution shall be made weekly by payroll deduction.
- B. The Employer agrees to offer a qualified 457 plan offered through Prudential Retirement. This plan is voluntary for the Employee.

#### **Section 2.05: General Business Expenses and Allowances**

- A. Employer agrees to budget and pay for Employee's membership's dues for the ICMA and the Vermont Town and City Management Association (VTCMA). In addition, Employer shall budget and pay for additional conferences per year, including travel and expenses, subject to a maximum cost of \$2,500.
- B. Employer shall provide Employee a laptop computer, software, mobile phone, and/or tablet computer. It is agreed that Employee may use the laptop/tablet and/or mobile phone for both business and incidental personal use. Upon termination of Employee's employment, the equipment described herein shall remain the property of the Employer. At the discretion of the Employer, any mobile phone number may be transferred to the Employee.

### **ARTICLE III: GENERAL WORK CONDITIONS**

#### **Section 3.01: Performance Evaluation**

- A. Employer shall annually review the performance of the Employee at a time and pursuant to a schedule agreed to by the Employer and Employee.

### **Section 3.02: Hours of Work**

It is recognized that the Employee must devote a great deal of time outside the normal office hours on business for the Employer, and to that end Employer intends that reasonable time off be permitted to Employee such as is customary for exempt employees so long as the time off does not interfere with the normal conduct of the office of the City Manager.

### **Section 3.03: Outside Activities**

The employment provided for by this Agreement shall be the Employee's primary employment. Employee may, following consultation with and the written permission of the City Council, agree to accept limited teaching, consulting or other business opportunities, provided that such arrangements neither constitute, interfere with or conflict with the Employee's responsibilities under this Agreement.

### **Section 3.04: Residency outside the City**

- A. Beginning July 1, 2026, Employee shall be allowed to request a waiver from the City Council for the purpose of establishing residency outside the City of Barre. Such notice shall be provided in writing to the City Council.
- B. Within ten (10) business days of a receipt of notice pursuant to this section, the City Council shall meet and vote on whether to approve the Employee's request to reside outside the City pursuant to Section 401 of the City Charter.
- C. If such a waiver is granted, the waiver shall not be rescinded during Employee's period of employment with the city. Such a rescission shall be considered, at the sole option of the Employee, as termination of this Agreement without cause.

## **ARTICLE IV: EMPLOYMENT SEPARATION**

### **Section 4.01: Resignation**

- A. Employee may terminate this Agreement by providing a minimum of at least one hundred twenty (120) calendar days prior notice (hereinafter the "Notice Period") of Employee's intent to resign, unless the parties mutually agree to a shorter notice period. In that event the Employer, in its sole discretion, may elect to continue the services of Employee through the Notice Period or may relieve Employee of their responsibilities subject to the continuation of Employee's compensation and benefits through the end of the Notice Period.
- B. In the event Employee is relieved of his responsibilities and begins employment with a third party during the Notice Period the Employer shall be relieved of its obligation to pay Employee any salary amounts which would otherwise be due, and of its obligation to allow Employee to accrue additional vacation or sick leave, as of the date Employee began work for the third party. In addition, the

Employer shall be relieved of its obligation to continue Employee's membership in any of its group insurance benefit plans as of the first day in which Employee is eligible for such insurance from the third party, but in no event after the end of the Notice Period.

#### **Section 4.02: Separation by Mutual Agreement**

This Agreement may be terminated by mutual written agreement of the Parties, on such terms and conditions upon which they may agree, subject to the approval of the Barre City Council.

#### **Section 4.03: Separation by Death or Disability**

- A. Termination Upon Death: This Agreement shall terminate upon the death of the Employee. In that event the Employer agrees to continue to provide Employee's spouse and children with continued group health and dental insurance coverage as provided in this Agreement for a period of three (3) months, following which they may elect to continue coverage pursuant under COBRA at their own expense. Employer further agrees that payment for Employee's accrued but unused vacation leave shall be made to Employee's beneficiary or beneficiaries as designated on their group life insurance policy.
- B. Termination Upon Disability: In the event Employee is disabled to the extent that they cannot fulfill the duties of their position the Employee shall apply for coverage under the short-term disability ("STD") insurance plan provided by the Employer. The Employer's obligation to continue Employee's contractual salary shall cease during the period of disability, except that the Employee shall continue to be eligible to access their accrued sick or vacation leave to either cover their absence or to make up the difference between any payment received from the Employer's STD plan and the Employee's regular base weekly salary. The Employee will continue to participate in the group insurance plans maintained by the Employer under the same terms and conditions provided in this Agreement for up to six (6) months, assuming the disabling condition continues.

In the event the Employee is unable to resume their duties within six (6) months of the onset of disability, the Employee may be separated by the Employer under such terms and conditions which the Employer, in its sole discretion, deems reasonable.

#### **Section 4.04: Termination Without Cause**

- A. The Employer may request that the Employee resign or may terminate the Employee without cause during the term of this Agreement by majority vote of the City Council. In that event, the parties agree that Employee will be provided with a severance payment equal to nine (9) months salary, at the rate then in effect, provided Employee executes a General Release of claims in favor of the



City of Barre, its officers, employees, members of the City Council, agents and assigns. The Employer also agrees to continue to Employee's health insurance coverage in accordance with the provisions of this agreement during the severance period.

- B. The parties agree that a failure to execute a renewal to this Agreement as outlined in Section 1.01 (B) shall constitute a no cause termination event. In this event, the Employer must pay a severance in the amount of six (6) months total compensation and provide Employer group health insurance coverage to the same extent as provided in this Section, provided Employee executes a General Release of claims in favor of the City of Barre, its officers, employees, members of the City Council, agents and assigns.

#### **Section 4.05: Termination for Cause**

- A. The Employer may terminate Employee during the term of this agreement for cause as provided by 24 V.S.A. §1233 and V.S.A. 24 Appendix, Chapter 1, Sub-Chapter 4. In the event the Employer contemplates dismissing the Employee for cause the Employee will be entitled to written notice of the reasons therefore and an opportunity to be heard prior to a final decision by the Employer's governing body. The Employee will continue to receive their salary and benefits as provided by this Agreement up until the date of termination.
- B. In the event the City Council contemplates removing the Employee for cause or votes to terminate the Employee for cause the Employer may, but is not required, to offer the Employee the opportunity to enter into a Separation Agreement which provides Employee with such compensation and benefits as may be negotiated between them, provided Employee executes a General Release of claims in favor of the City of Barre, its officers, employees, members of the City Council, agents and assigns. This sub-section shall also apply in the event Employee is publicly or privately asked to resign for cause by the Mayor, acting in accordance with the majority vote or opinion of the City Council, and resigns following the offer to accept resignation. Salary and benefit continuation during any negotiated severance period shall be consistent with the payroll and benefit practices of the Employer.

#### **Section 4.06: Additional Provisions Applicable Upon Separation From Employment**

The Employee shall be compensated for all accumulated and unused vacation leave upon separation from employment unless (1) the Employee has failed to comply with the Notice Period in the event of a resignation, or (2) the Employee is terminated for cause constituting gross misconduct or gross dereliction of duty. If the Employee is separated from employment prior to June 30 under conditions (1) or (2) of this Section, the Employee shall compensate the Employer for any vacation leave utilized in excess of the number of days which would normally

have accrued as of the date of separation. The Employer shall make all required contributions to Employee's account with VMERS related to its payment of vacation leave.

## **ARTICLE V: GENERAL COVENANTS**

### **Section 5.01: Indemnification**

The Employer shall indemnify Employee as may be required by law in connection with any claims, demands, or legal actions relating to the Employee's acts or omissions, provided that all such acts or omissions were made acting within the scope of employment. Employer may compromise and settle any such claim or suit and pay the amount of any settlement or judgement rendered thereon without prior consent of Employee.

### **Section 5.02: Bonding**

Employer shall bear the full cost of any bonds that Employee is required to obtain by any law or ordinance.

### **Section 5.03: Other Terms and Conditions of Employment**

The Employer, only upon agreement with the Employee, shall fix any such other terms and conditions of employment, as it may determine from time to time, relating to the performance of the Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, the City Charter, City ordinances or any other applicable law.

### **Section 5.04: General Provisions**

- A. **Integration.** This Agreement sets forth and establishes the entire understanding between the Employer and the Employee relating to the employment of the Employee by the Employer. Any prior discussions or representations by or between the Employer and Employee are merged into and rendered null and void by this Agreement. This Agreement may be amended only by an express written agreement signed by the Employer and Employee. Such amendments must be incorporated and made a part of this Agreement.
- B. **Successors in Interest.** The provisions of this contract will be binding upon and will inure to the benefit of the parties, and their respective successors and approved assigns, if any.
- C. **Effective Date.** This Agreement becomes effective on July 1, 2025 and will continue through June 30, 2030 unless sooner terminated as provided herein.

- D. **Severability.** The invalidity or partial invalidity of any portion of this Agreement will not affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid, the remaining provisions are deemed to be in full force and effect as if they have been executed by both Employer and Employee subsequent to the expungement or judicial modification of the invalid provision.
- E. This Agreement shall be governed solely by the laws of the State of Vermont. The Parties agree that any suit arising from the provisions of this Agreement shall be subject to the jurisdiction of the Washington Superior Court, County of Washington, State of Vermont.
- F. The parties expressly agree that this Agreement was jointly drafted, and that both had the opportunity to negotiate terms and to obtain assistance of counsel in review terms prior to execution. This Agreement shall be construed neither against, nor in favor of either party, but shall be construed in a neutral manner.

#### **Section 5.05: Notices**

All notices and requests pursuant to this Agreement must be sent as follows:

**EMPLOYER:** City of Barre, 6 N. Main St. Suite 2 Barre VT 05641

**EMPLOYEE:** Nicolas Storellicastro, at the address on record with Human Resources

Notice shall be deemed given as of the date of personal service, or delivery by Federal Express or by certified mail, or as of three (3) days from the date of deposit of such written notice with the United States Postal Service, postage paid first class mail.

**THIS AGREEMENT** has been executed as of the date first hereinabove written.

City of Barre

Barre City Council

By \_\_\_\_\_  
Its Authorized Agent

Nicolas Storellicastro

By \_\_\_\_\_  
Nicolas Storellicastro